

**WEST HARVEY-DIXMOOR SCHOOL DISTRICT 147 BOARD OF EDUCATION  
MINUTES OF A REGULAR MEETING  
MONDAY, MARCH 29, 2010**

A regular meeting of the Board of Education, School District #147 was held on Monday, March 29, 2010 at the Elmer G. Kich Elementary School, 191 West 155<sup>th</sup> Place, Harvey, Illinois. President J. C. Smith called the meeting to order at 7:06 p.m.

**THE ROLL CALL OF THE BOARD WAS AS FOLLOWS:**

PRESIDENT	J.C. Smith	Present
VICE PRESIDENT	Michael Smith	Present
SECRETARY	Mable Chapman	Present
MEMBER	Helen Randall	Present
MEMBER	Pamela Cudjo-Kelly	Present
MEMBER	Katie Jackson Booker	Present
MEMBER	Bonnie Rateree	Present

**ALSO PRESENT:**

SUPERINTENDENT	Dr. Alex Boyd
ASSISTANT SUPERINTENDENT	Dr. Laurice Geanes
BUSINESS MANAGER	Sharlyne Williams

APPROVED MINUTES OF CLOSED SESSION OF MONDAY, MARCH 8, 2010 AND REGULAR SESSION OF MARCH 8, 2010

MOVED:	MEMBER:	Bonnie Rateree
SECONDED:	MEMBER:	Michael Smith

MEMBER(S) VOTING:

<u>AYES:</u>	<u>NAYS:</u>	<u>ABSENT:</u>	<u>ABSTAIN:</u>
J. C. Smith			
Helen Randall			
Mable Chapman			
Michael Smith			
Pamela Cudjo-Kelly			
Bonnie Rateree			
Katie Jackson Booker			

PLACED ON FILE TREASURER'S STATEMENT OF FINANCIAL POSITION FOR FEBRUARY 2010

UPON RECOMMENDATION OF THE SUPERINTENDENT APPROVED ACCOUNTS PAYABLE PRE-LIST FOR MARCH 31, 2010 IN THE AMOUNT OF \$806,482.36

MOVED:	MEMBER:	Bonnie Rateree
SECONDED:	MEMBER:	Michael Smith

Motion carried on the following roll call:  
MEMBER(S) VOTING:

AYES:  
J. C. Smith  
Helen Randall  
Mable Chapman  
Bonnie Rateree  
Katie Jackson Booker  
Michael Smith  
Pamela Cudjo-Kelly

NAYS:

ABSENT:

ABSTAIN:

UPON RECOMMENDATION OF THE SUPERINTENDENT APPROVED RESOLUTION  
AUTHORIZING INTERVENTION IN PROCEEDING BEFORE THE STATE PROPERTY TAX  
APPEAL BOARD

MOVED:  
SECONDED:

MEMBER:  
MEMBER:

Katie Jackson Booker  
Michael Smith

MEMBER(S) VOTING:

AYES:  
J. C. Smith  
Helen Randall  
Mable Chapman  
Michael Smith  
Pamela Cudjo-Kelly  
Bonnie Rateree  
Katie Jackson Booker

NAYS:

ABSENT:

ABSTAIN:

Helen Randall made a motion to table agenda items #7 which involves honorable discharge of certified first and second year staff and #8 which involves honorable discharge of non-certified first and second year staff, until all stakeholders have an opportunity to meet together and discuss any and all options available in opposition to RIF.

Motion amended by Katie Jackson Booker to state that Board would come together with group to discuss.

MOVED:  
SECONDED:

MEMBER:  
MEMBER:

Helen Randall  
Mable Chapman

Helen Randall withdrew her motion, Mable Chapman withdrew her second and Katie Jackson Booker withdrew her amendment to the motion.

UPON RECOMMENDATION OF THE SUPERINTENDENT APPROVED RESIGNATION OF  
JAMES CLIFTON, TEACHER AIDE AT ROSA PARKS MIDDLE SCHOOL EFFECTIVE MARCH  
19, 2010

MOVED:  
SECONDED:

MEMBER:  
MEMBER:

Pamela Cudjo-Kelly  
Bonnie Rateree

MEMBER(S) VOTING:

AYES:

J. C. Smith  
Helen Randall  
Mable Chapman  
Michael Smith  
Pamela Cudjo-Kelly  
Bonnie Rateree  
Katie Jackson Booker

NAYS:

ABSENT:

ABSTAIN:

UPON THE RECOMMENDATION OF THE SUPERINTENDENT APPROVED CONFERENCE REQUEST FOR TONISHA SIBLEY, PAYROLL ASSISTANT TO ATTEND IASBO 59<sup>TH</sup> ANNUAL CONFERENCE MAY 18-21 IN ST. CHARLES, ILLINOIS

MOVED:

MEMBER:

Katie Jackson Booker

SECONDED:

MEMBER:

Bonnie Rateree

MEMBER(S) VOTING:

AYES:

J. C. Smith  
Helen Randall  
Mable Chapman  
Michael Smith  
Pamela Cudjo-Kelly  
Bonnie Rateree  
Katie Jackson Booker

NAYS:

ABSENT:

ABSTAIN:

UPON RECOMMENDATION OF THE SUPERINTENDENT APPROVED BUILDING USAGE REQUEST FROM GOSHEN ENTERPRISE, INC. TO USE ROSA PARKS MIDDLE SCHOOL AUDITORIUM ON SATURDAY, APRIL 24, 2010 8:00 A.M. UNTIL 1:00 P.M. FOR SEMINAR OR FINANCIAL LITERACY/HOW TO POSITION FOR PROMOTION

MOVED:

MEMBER:

Mable Chapman

SECONDED:

MEMBER:

Katie Jackson Booker

Motion carried on the following roll call:

MEMBER(S) VOTING:

AYES:

J. C. Smith  
Helen Randall  
Bonnie Rateree  
Pamela Cudjo-Kelly  
Mable Chapman  
Michael Smith  
Katie Jackson Booker

NAYS:

ABSENT:

ABSTAIN:

UPON RECOMMENDATION OF THE SUPERINTENDENT APPROVED USAGE REQUEST FROM COOK COUNTY ANIMAL AND RABIES CONTROL TO USE OUTSIDE AREA OF ROSA PARKS FOR RABIES VACCINE AND MICRO CHIP CLINIC WEDNESDAY, AUGUST 11, 2010 FROM 10:00 A.M. UNTIL 2:45 P.M.

MOVED:  
SECONDED:

MEMBER:  
MEMBER:

Mable Chapman  
Katie Jackson Booker

MEMBER(S) VOTING:

AYES:

NAYS:

ABSENT:

ABSTAIN:

J. C. Smith  
Helen Randall  
Mable Chapman  
Michael Smith  
Pamela Cudjo-Kelly  
Bonnie Rateree  
Katie Jackson Booker

UPON RECOMMENDATION OF THE SUPERINTENDENT APPROVED BUILDING USAGE REQUEST FROM SOROPTOMIST INTERNATIONAL TO USE WASHINGTON ELEMENTARY SCHOOL GYMNASIUM TUESDAY APRIL 6, 2010 FROM 5:00 TO 7:00 P.M.

MOVED:  
SECONDED:

MEMBER:  
MEMBER:

Bonnie Rateree  
Pamela Cudjo-Kelly

MEMBER(S) VOTING:

AYES:

NAYS:

ABSENT:

ABSTAIN:

J. C. Smith  
Helen Randall  
Mable Chapman  
Michael Smith  
Pamela Cudjo-Kelly  
Bonnie Rateree  
Katie Jackson Booker

**Correspondence**

Mable Chapman, board secretary read

- Plaque presented to West Harvey-Dixmoor SD #147 from the Superintendents Commission for Diversity and Demographics for continued support and participation at annual conference
- Announcement of Air Force Awards for Deidra L. Randolph a former 147 student
- Announced CPR Workshop sponsored by the Smart Talk Department to be held on Tuesday, March 30, 2010 8:30 a.m. until 1:00 p.m.

MOTION TO ADJOURN TO CLOSED SESSION

MOVED:  
SECONDED:

MEMBER:  
MEMBER:

Bonnie Rateree  
Pamela Cudjo-Kelly

Motion carried on the following roll call:  
MEMBER(S) VOTING:

AYES:

J. C. Smith  
Helen Randall  
Bonnie Rateree  
Pamela Cudjo-Kelly  
Mable Chapman  
Michael Smith  
Katie Jackson Booker

NAYS:

ABSENT:

ABSTAIN:

Adjourned to closed session at 8:23 p.m.

**WEST HARVEY-DIXMOOR SCHOOL DISTRICT 147 BOARD OF EDUCATION  
MINUTES OF A REGULAR MEETING  
MONDAY, MARCH 29, 2010**

A regular meeting of the Board of Education, School District #147 was held on Monday, March 29, 2010 at the Elmer G. Kich Elementary School, 191 West 155<sup>th</sup> Place, Harvey, Illinois. President J. C. Smith called the reconvened meeting to order on Tuesday, March 30, 2010 at 6:16 p.m.

**THE ROLL CALL OF THE BOARD WAS AS FOLLOWS:**

PRESIDENT	J.C. Smith	Present
VICE PRESIDENT	Michael Smith	Present
SECRETARY	Mable Chapman	Present
MEMBER	Helen Randall	Present
MEMBER	Pamela Cudjo-Kelly	Present
MEMBER	Katie Jackson Booker	Present
MEMBER	Bonnie Rateree	Present

**ALSO PRESENT:**

SUPERINTENDENT	Dr. Alex Boyd
ASSISTANT SUPERINTENDENT	Dr. Laurice Geanes
BUSINESS MANAGER	Sharlyne Williams

The President of the board announced that the meeting of Monday, March 29, 2010 was reconvened into session Tuesday, March 30, 2010 for the purpose of discussing items 7 and 8 from the original meeting agenda.

Nina Graham, AFT Local 604 President called upon the teachers in the audience to make suggestions into cost saving actions the District could take to prevent the Reduction in Force of the first and second year teachers and aides.

Suggestions from the teachers were:

- Superintendent not to take salary increase for the 2010-2011 year
- Retired Teachers not working and being paid as consultants in the district
- Staff in district allowed to perform workshops/training
- Cut Psychologist position to half time
- Reduced secretarial positions in District Office
- Use less expensive program instead of Project Choice
- Combine classes at the elementary buildings
- Not use retired social worker to assist at Rosa Parks
- Repair leaks – (maintenance repairs)
- Cut down on electrical savings/electrical supplies
- Cuts across the board – top to bottom
- 

Marvin Eaves, Local AFSCME 93, Council 31 presented cost saving suggestions from the support staff.

Suggestion from teacher aides was:

- Stop construction of Tennis Courts at Rosa Parks Middle School

Other questions from the audience of staff were:

- Could we cut building budgets
- Look at increasing lease payments for Garfield and Kich Schools  
(Response was we can not as we have multi-year contracts on both buildings)

- ENI Consultants, do we need?
- ETI – do we need Suzanne Andreasen
- Can we sell Garfield School Building
- E-Grade Books Program, can we get money back on our investment ?(don't use anymore)

Community resident, Pastor Scott stated the he had knowledge of where the district could possible secure needed funds.

Business Manager, Sharlyne Williams gave scenario as to why RIFS are needed

- Property Tax Reduction
- General State Aid Decrease
- Money due to district from state (late payments) as of 3/30/10 have not received as much as \$1,163,590.31 as owed

Additional cost saving suggestions were:

- Eliminate Community Coordinator position
- Cut down on district travel expenses
- Cell phone cost incurred by use of staff
- Revisit becoming member of Health Care Consortium
- Consideration of Furlough Days

After hearing suggestions it was decided to end meeting and allow bargaining unit representatives and administration to come up with viable solutions to district financial deficits to avoid action on RIF for teachers and aides.

MOTION TO DISMISS AND RECONVENE REGULAR SESSION MEETING THURSDAY APRIL 1, 2010 AT 6:00 P.M.

MOVED:	MEMBER:	Bonnie Rateree
SECONDED:	MEMBER:	Mable Chapman

MEMBER(S) VOTING:

<u>AYES:</u>	<u>NAYS:</u>	<u>ABSENT:</u>	<u>ABSTAIN:</u>
J. C. Smith			
Helen Randall			
Mable Chapman			
Michael Smith			
Pamela Cudjo-Kelly			
Bonnie Rateree			
Katie Jackson Booker			

**WEST HARVEY-DIXMOOR SCHOOL DISTRICT 147 BOARD OF EDUCATION  
MINUTES OF A REGULAR MEETING  
MONDAY, MARCH 29, 2010**

A regular meeting of the Board of Education, School District #147 was held on Monday, March 29, 2010 at the Elmer G. Kich Elementary School, 191 West 155<sup>th</sup> Place, Harvey, Illinois. President J. C. Smith called the reconvened meeting to order on Thursday, April 1, 2010 at 6:18 p.m.

**THE ROLL CALL OF THE BOARD WAS AS FOLLOWS:**

PRESIDENT	J.C. Smith	Present
VICE PRESIDENT	Michael Smith	Present
SECRETARY	Mable Chapman	Absent
MEMBER	Helen Randall	Present
MEMBER	Pamela Cudjo-Kelly	Present
MEMBER	Katie Jackson Booker	Present
MEMBER	Bonnie Rateree	Present

**ALSO PRESENT:**

SUPERINTENDENT	Dr. Alex Boyd
ASSISTANT SUPERINTENDENT	Dr. Laurice Geanes
BUSINESS MANAGER	Sharlyne Williams

President Smith announced that the meeting was reconvened for the purpose of making a decision on the recommendation to RIF 1<sup>st</sup> and 2<sup>nd</sup> year certified and non-certified staff referring the agenda items #7 and #8 from the March 29<sup>th</sup> board agenda.

Sharlyne Williams, Business Manager gave an overview of revenue projections and proposed budget cuts. She outlined several cost saving scenarios and how much the district would save if proposed cuts in specified areas were made.

**\*Mable Chapman entered at 6:35 p.m.**

UPON RECOMMENDATION OF THE SUPERINTENDENT AND AFTER REVIEW WITH THE BOARD OF EDUCATION AND UNION REPRESENTATION PROCEEDED WITH VOTE ON ITEMS #7 OF THE MARCH 29, 2010 AGENDA TO HONORABLY DISMISS 1<sup>ST</sup> AND 2<sup>ND</sup> YEAR CERTIFIED STAFF

MOVED:	MEMBER:	Michael Smith
SECONDED:	MEMBER:	Katie Jackson Booker

MEMBER(S) VOTING:

<u>AYES:</u>	<u>NAYS:</u>	<u>ABSENT:</u>	<u>ABSTAIN:</u>
J. C. Smith	Helen Randall		
Mable Chapman			
Michael Smith			
Pamela Cudjo-Kelly			
Bonnie Rateree			
Katie Jackson Booker			

Helen Randall stated her disapproval of motion was because board had not worked as hard as it could to prevent this action.

Bonnie Rateree stated that she approved measure with understanding that once State funds are received in District staff would be recalled.

UPON RECOMMENDATION OF THE SUPERINTENDENT APPROVED HONORABLE  
DISMISSAL OF 1<sup>ST</sup> AND 2<sup>ND</sup> YEAR NON-CERTIFIED TEACHER AIDES AS LISTED ON ITEM #8  
ON MARCH 29, 2010 AGENDA

MOVED: MEMBER: Mable Chapman  
SECONDED: MEMBER: Michael Smith  
MEMBER(S) VOTING:

AYES: J. C. Smith  
Mable Chapman  
Michael Smith  
Pamela Cudjo-Kelly  
Bonnie Rateree  
Katie Jackson Booker

NAYS: Helen Randall

ABSENT:

ABSTAIN:

MOTION TO ADJOURN

MOVED: MEMBER: Mable Chapman  
SECONDED: MEMBER: Bonnie Rateree  
MEMBER(S) VOTING:

AYES: J. C. Smith  
Helen Randall  
Mable Chapman  
Michael Smith  
Pamela Cudjo-Kelly  
Bonnie Rateree  
Katie Jackson Booker

NAYS:

ABSENT:

ABSTAIN:

Meeting adjourned at 6:52 p.m.

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President, Board of Education, School District #147

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Secretary, Board of Education, School District #147