

**WEST HARVEY-DIXMOOR SCHOOL DISTRICT 147 BOARD OF EDUCATION
MINUTES OF A SPECIAL MEETING
THURSDAY, SEPTEMBER 15, 2011
6:00 P.M.**

A Special Session of the Board of Education, School District #147 was held on Thursday, September 15, 2011 at the Elmer G. Kich Elementary School, 191 West 155th Place, Harvey, Illinois. President Smith called for the roll at 6:03 p.m.

THE ROLL CALL OF THE BOARD INTO SPECIAL SESSION WAS AS FOLLOWS:

PRESIDENT	J.C. Smith	Present
VICE PRESIDENT	Michael Smith	Absent
SECRETARY	Mable Chapman	Present
MEMBER	Helen Randall	Present
MEMBER	Katie Jackson Booker	Present
MEMBER	Bonnie Rateree	Absent
MEMBER	Pamela Cudjo-Kelly	Present

MOTION TO ADJOURN TO CLOSED SESSION

MOVED: MEMBER: Pamela Cudjo-Kelly
 SECONDED: MEMBER: Mable Chapman

MEMBER(S) VOTING:

<u>AYES:</u>	<u>NAYS:</u>	<u>ABSENT:</u>	<u>ABSTAIN:</u>
J. C. Smith		Michael Smith	
Helen Randall		Bonnie Rateree	
Mable Chapman			
Pamela Cudjo-Kelly			
Katie Jackson Booker			

Entered closed session at 6:04 p.m.

***Bonnie Rateree entered at 6:05 p.m.**

Personnel

Dr. McKinney gave a brief update on the negotiations between the district and the teachers union AFT 604. AFT proposes a 3-year, step movement only and no change in insurance contributions by teachers. Board gave approval for Dr. McKinney to make this proposal to the union representatives for the purpose of reaching an agreement with the teachers and settling contract.

Dr. McKinney stated the reason for the meeting this evening is to deal with Marcus Heart's termination of employment with the district. He stated that some board members had suggested a severance package, which would have be a one lump sum payment of earnings Marcus would have received through December of 2011 and health insurance coverage until December 31, 2011. Dr. McKinney informed board members that our attorney does not recommend they offer any severance package to Mr. Heart.

Dr. McKinney told the Board that Mr. Heart's attorney called around 4:45 p.m. and stated that he was working on a response to the Board and needed to have the meeting moved to a later time that evening. Dr. McKinney informed him that we could not change the time due to required notice of posting of the meeting which stated the meeting would begin at 6:00 p.m.

Marcus Heart and his attorney, Oscar Brown entered at 6:24 p.m.

Attorney Brown gave an oral argument for Mr. Heart and submitted a written copy of the argument to the Board on behalf of his client, Marcus Heart (see attachment). Mr. Brown recommended that the Board not terminate Marcus Heart.

After hearing Mr. Brown's argument, the Board was asked if they were ready to make a vote.

MOTION TO RETURN TO OPEN SESSION

MOVED: MEMBER: Mable Chapman
SECONDED: MEMBER: Pamela Cudjo-Kelly

MEMBER(S) VOTING:

<u>AYES:</u> J. C. Smith Helen Randall Mable Chapman Pamela Cudjo-Kelly Katie Jackson Booker Bonnie Rateree	<u>NAYS:</u>	<u>ABSENT:</u> Michael Smith	<u>ABSTAIN:</u>
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Returned to open session at 6:45 p.m.

SUPERINTENDENT RECOMMENDED MARCUS HEART BE TERMINATED AS OF SEPTEMBER 15, 2011 WITH A ONE LUMP SUM SEVERANCE PAYMENT IN THE AMOUNT OF \$5,458.70 AND CONTINUED HEALTH INSURANCE COVERAGE UNTIL DECEMBER 2011

MOVED: MEMBER: Helen Randall
SECONDED: MEMBER: Bonnie Rateree

MEMBER(S) VOTING:

<u>AYES:</u> J. C. Smith Helen Randall	<u>NAYS:</u> Mable Chapman	<u>ABSENT:</u> Michael Smith	<u>PASS:</u> Pamela Cudjo-Kelly Katie Jackson Booker Bonnie Rateree
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Mr. Heart and his attorney left the room and the board discussed issues of dismissal and will make another motion.

SUPERINTENDENT RECOMMENDED MARCUS HEART BE TERMINATED AS OF SEPTEMBER 15, 2011 WITH NO SEVERANCE PAY OR CONTINUED INSURANCE COVERAGE

MOVED: MEMBER: Mable Chapman
SECONDED: MEMBER: Pamela Cudjo-Kelly

MEMBER(S) VOTING:

AYES:

Helen Randall
Mable Chapman
Pamela Cudjo-Kelly
Katie Jackson Booker

NAYS:

J. C. Smith
Bonnie Rateree

ABSENT:

Michael Smith

ABSTAIN:

MOTION TO ADJOURN

MOVED:

SECONDED:

MEMBER:

MEMBER:

Mable Chapman

Katie Jackson Booker

MEMBER(S) VOTING:

AYES:

J. C. Smith
Mable Chapman
Pamela Cudjo-Kelly
Bonnie Rateree
Helen Randall
Katie Jackson Booker

NAYS:

ABSENT:

Michael Smith

ABSTAIN:

Meeting adjourned 6:57 p.m.

President, Board of Education, School District #147

Secretary, Board of Education, School District #147