

**WEST HARVEY-DIXMOOR SCHOOL DISTRICT 147 BOARD OF EDUCATION  
MINUTES OF A REGULAR MEETING  
MONDAY, DECEMBER 5, 2011**

A regular meeting of the Board of Education, School District #147 was held on Monday, December 5, 2011 at the Elmer G. Kich Elementary School, 191 West 155<sup>th</sup> Place, Harvey, Illinois. President J. C. Smith called the meeting to order 8:05 p.m.

**THE ROLL CALL OF THE BOARD WAS AS FOLLOWS:**

PRESIDENT	J. C. Smith	Present
VICE PRESIDENT	Michael Smith	Absent
SECRETARY	Mable Chapman	Present
MEMBER	Helen Randall	Present
MEMBER	Pamela Cudjo-Kelly	Present
MEMBER	Katie Jackson Booker	Present
MEMBER	Bonnie Rateree	Present

**ALSO PRESENT:**

SUPERINTENDENT	Dr. Donald McKinney
BUSINESS MANAGER	Tonisha Sibley

MOTION TO APPROVE MINUTES OF REGULAR MEETING, MONDAY, NOVEMBER 7, 2011, EXECUTIVE SESSION, NOVEMBER 7, 2011 AND SPECIAL MEETING, MONDAY, NOVEMBER 21, 2011 AND SPECIAL MEETING, MONDAY, NOVEMBER 28, 2011

MOVED:	MEMBER:	Pamela Cudjo-Kelly
SECONDED:	MEMBER:	Katie Jackson Booker

MEMBER(S) VOTING:

<u>AYES:</u>	<u>NAYS:</u>	<u>ABSENT:</u>	<u>ABSTAIN:</u>
J. C. Smith Mable Chapman Katie Jackson Booker Helen Randall Bonnie Rateree Pamela Cudjo-Kelly		Michael Smith	

**CITIZENS INQUIRY**

**Katie Jackson Booker, board member,** thanked the Principals who attended the NABSE Conference for their assistance to her when she became ill at the conference.

**Helen Randall, board member,** gave the following oral report from the NABSE Conference she attended entitled *Principals Left Behind* which addressed a couple of issues such as:

- No staff development for Principals
- Alignment starts at the school, not at the State

**Bonnie Rateree, board member,** thanked Principals, especially Dr. Taylor for assisting Ms. Booker. She stated that she also likes the NABSE Conference, she stated it is a national meeting that involves everyone, parents, teachers and children and everyone that has an impact on education. She is committed to work with Dr. McKinney and District 147 administration and Districts 205 and 152 to share cost of bringing Dr. Jawanza Kunjufu to the districts to talk with us about dealing with the cultural issues involved with educating our children.

PLACED ON FILE TREASURER'S STATEMENT OF FINANCIAL POSITION FOR OCTOBER 2011

UPON RECOMMENDATION OF THE SUPERINTENDENT APPROVED SALARY INCREASE OF 2.09% FOR DISTRICT NON-CERTIFIED STAFF

MOVED: MEMBER: Bonnie Rateree  
SECONDED: MEMBER: Mable Chapman

MEMBER(S) VOTING:

AYES: J. C. Smith  
Mable Chapman  
Helen Randall  
Bonnie Rateree  
Pamela Cudjo-Kelly  
Katie Jackson Booker

NAYS:

ABSENT: Michael Smith

ABSTAIN:

Compensation packages and salary increases for district administrators were tabled for tonight.

UPON RECOMMENDATION OF THE SUPERINTENDENT APPROVED ADJUSTED ACCOUNTS PAYABLE PRE-LIST ENDING NOVEMBER 30, 2011 IN THE AMOUNT OF \$710,984.64

MOVED: MEMBER: Katie Jackson Booker  
SECONDED: MEMBER: Mable Chapman

MEMBER(S) VOTING:

AYES: J. C. Smith  
Mable Chapman  
Helen Randall  
Bonnie Rateree  
Pamela Cudjo-Kelly  
Katie Jackson Booker

NAYS:

ABSENT: Michael Smith

ABSTAIN:

UPON RECOMMENDATION OF THE SUPERINTENDENT ADOPTED CERTIFICATE OF LEVY FOR 2011

MOVED: MEMBER: Bonnie Rateree  
SECONDED: MEMBER: Pamela Cudjo-Kelly

MEMBER(S) VOTING:

AYES: J. C. Smith  
Mable Chapman  
Helen Randall  
Bonnie Rateree  
Pamela Cudjo-Kelly  
Katie Jackson Booker

NAYS:

ABSENT: Michael Smith

ABSTAIN:

UPON RECOMMENDATION OF SUPERINTENDENT APPROVED ABOLISHMENT OF PROFESSIONAL OPPORTUNITIES PROGRAM (POP) EFFECTIVE DECEMBER 5, 2011

MOVED: MEMBER: Helen Randall  
SECONDED: MEMBER: Mable Chapman

MEMBER(S) VOTING:

AYES: J. C. Smith  
Mable Chapman  
Katie Jackson Booker  
Bonnie Rateree  
Pamela Cudjo-Kelly  
Helen Randall

NAYS:

ABSENT: Michael Smith

ABSTAIN:

Board member Randall stated the program was never legitimate program and that it was a complete fraud.

UPON RECOMMENDATION OF THE SUPERINTENDENT APPROVED RISING STAR SCHOOL IMPROVEMENT PLAN FOR LINCOLN ELEMENTARY SCHOOL

MOVED: MEMBER: Mable Chapman  
SECONDED: MEMBER: Bonnie Rateree

MEMBER(S) VOTING:

AYES: J. C. Smith  
Mable Chapman  
Katie Jackson Booker  
Bonnie Rateree  
Pamela Cudjo-Kelly  
Helen Randall

NAYS:

ABSENT: Michael Smith

ABSTAIN:

UPON RECOMMENDATION OF SUPERINTENDENT APPROVED RISING STAR SCHOOL IMPROVEMENT PROGRAM FOR ROSA PARKS MIDDLE SCHOOL

MOVED: MEMBER: Katie Jackson Booker  
SECONDED: MEMBER: Bonnie Rateree

MEMBER(S) VOTING:

AYES: J. C. Smith  
Mable Chapman  
Katie Jackson Booker  
Bonnie Rateree  
Pamela Cudjo-Kelly  
Helen Randall

NAYS:

ABSENT: Michael Smith

ABSTAIN:

UPON RECOMMENDATION OF THE SUPERINTENDENT APPROVED THE FOLLOWING RETIREMENT REQUESTS:

DARLENE WASHINGTON – TEACHER, ROSA PARKS MIDDLE SCHOOL, EFFECTIVE 6/30/12  
JELL TIBBS-HILL – TEACHER, ROSA PARKS MIDDLE SCHOOL, EFFECTIVE 6/30/14  
ANN MATLAWSKI – TEACHER, KING ELEMENTARY SCHOOL, EFFECTIVE 6/30/14  
THERESA HUGHES – TEACHER, LINCOLN ELEMENTARY SCHOOL, EFFECTIVE 6/30/14  
LINDA STRONG – EXECUTIVE SECRETARY TO THE SUPERINTENDENT, EFFECTIVE 7/1/13

MOVED:  
SECONDED:

MEMBER:  
MEMBER:

Katie Jackson Booker  
Bonnie Rateree

MEMBER(S) VOTING:  
Motion carried on the following roll call:

AYES:  
J. C. Smith  
Mable Chapman  
Helen Randall  
Bonnie Rateree  
Pamela Cudjo-Kelly  
Katie Jackson Booker

NAYS:

ABSENT:  
Michael Smith

ABSTAIN:

UPON RECOMMENDATION OF THE SUPERINTENDENT APPROVED TERMINATION OF SILAS HART CONTINGENT UPON 2-DAY WAITING PERIOD TO ACCEPT THE TERMS THAT THE BOARD OF EDUCATION HAS GIVEN. IF NO DECISION BY MR. HART IS RECEIVED BY CLOSE OF BUSINESS ON WEDNESDAY, DECEMBER 7, 2011 AT 4:30 P.M. THE TERMINATION ACTION BECOMES PERMANENT.

MOVED:  
SECONDED:

MEMBER:  
MEMBER:

Katie Jackson Booker  
Mable Chapman

MEMBER(S) VOTING:  
Motion carried on the following roll call:

AYES:  
J. C. Smith  
Mable Chapman  
Helen Randall  
Bonnie Rateree  
Pamela Cudjo-Kelly  
Katie Jackson Booker

NAYS:

ABSENT:  
Michael Smith

ABSTAIN:

UPON RECOMMENDATION OF THE SUPERINTENDENT APPROVED TERMINATION OF PAUL PHILLIPS CONTINGENT ON WHAT WAS DISCUSSED IN CLOSED SESSION.

MOVED:  
SECONDED:

MEMBER:  
MEMBER:

Pamela Cudjo-Kelly  
Mable Chapman

MEMBER(S) VOTING:  
Motion carried on the following roll call:

AYES:  
J. C. Smith  
Mable Chapman  
Helen Randall  
Bonnie Rateree  
Pamela Cudjo-Kelly  
Katie Jackson Booker

NAYS:

ABSENT:  
Michael Smith

ABSTAIN:

UPON RECOMMENDATION OF THE SUPERINTENDENT APPROVED CONFERENCE REQUEST FOR LADONNA SMITH, DISTRICT RECEPTIONIST TO ATTEND CONFERENCE FOR WOMEN, FEBRUARY 12, 2012 IN OAKBROOK, ILLINOIS

MOVED:  
SECONDED:

MEMBER:  
MEMBER:

Bonnie Rateree  
Pamela Cudjo-Kelly

MEMBER(S) VOTING:

Motion carried on the following roll call:

AYES:

J. C. Smith  
Mable Chapman  
Helen Randall  
Bonnie Rateree  
Pamela Cudjo-Kelly  
Katie Jackson Booker

NAYS:

ABSENT:

Michael Smith

ABSTAIN:

**Administrative Reports**

*Buildings & Grounds* – Eric Lee, Director of Buildings & Grounds and Jimmie Strong, Certified Pool Operator gave verbal report and update on status of swimming pool at Rosa Parks.

*Lincoln Elementary School* – Dr. Jackson, Principal distributed copies of Lincoln’s newsletter and invited Board to the Christmas Program scheduled for December 16, 2011 at 9:00 a.m. Coats will be given away after the program on that date.

*Washington Elementary School* – Dr. Taylor, Principal announced Red Ribbon Week dealing with alcohol abuse and violence prevention. The physical education department designed and decorated the classes; had a Fire Safety Program during the month of October.

*Rosa Parks Middle School* – Abigail Phillips, Principal is excited about male and female mentoring programs information she received at NABSE. The first newsletter for Rosa Parks is in English and Spanish this month; men of Omega Si Phi gave 10 turkeys for 8<sup>th</sup> graders baskets at Thanksgiving; PTA gave 10 food baskets to the homeless families; placement tests for 8<sup>th</sup> graders are due 11/28/11 and still have not arrived as of today’s date, if scheduled beyond 12/15/11, she has notified SD 205 that they will wait until after the Christmas holiday; she will scrutinize conference requests before approving, if they are job related, they will not be approved.

*Director of Grants* – Heather Rose passed out information in regard to program offerings provided through the district grant programs. She also updated the Board on grants that have been applied for so far this year and issues with the grants that had been resolved.

*King Elementary School* – Ms. Tillmon is absent tonight due to the illness of her daughter, but it was related to the Board that the Charlotte M Boyd Foundation will give coats to kids at King School on December 16, 2011. A total of 104 coats for both Lincoln and King Schools will be given away.

*Special Education* – Debora Matthews informed the Board that she has been selected as a State Focus Monitor for the special education programs. She is preparing an in-home audit of her own special education department to make sure the work done is in alignment with state measurements.

*Director of Curriculum/Instruction* – Bev Bucur stated that the District Safety Plan needs to be updated. The administrators, social workers and counselors will be involved with the updating. The State will be coming on April 24, 2012 and April 25, 2012 to conduct a workshop and help put in place an action plan. Bilingual Parent Training Workshop will be held on December 9, 2011 at Lincoln Elementary School between 1:00 and 2:00 p.m. A grant from the Soroptomist Organization in the amount of \$1,000 was awarded to Rosa Parks Middle School. The funds will be used for materials for charm school for the girls. Currently they are collecting formal wear for girls and hats, coats, and gloves for all students.

**Administrative Reports** (con't)

*Superintendent* – Dr. McKinney continues to visit the schools running around saying hello and visiting classrooms. He is still focused on the creation of an Effective Strategic Plan for the school district.

MOTION TO ADJOURN

MOVED:

MEMBER:

Bonnie Rateree

SECONDED:

MEMBER:

Katie Jackson Booker

Motion carried on the following roll call:

MEMBER(S) VOTING:

AYES:

J. C. Smith  
Mable Chapman  
Helen Randall  
Katie Jackson Booker  
Bonnie Rateree  
Pamela Cudjo-Kelly

NAYS:

ABSENT:

Michael Smith

ABSTAIN:

Meeting Adjourned at 9:08 p.m.

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President, Board of Education, School District #147

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Secretary, Board of Education, School District #147