

**REGULAR MEETING OF THE BOARD OF EDUCATION SCHOOL DISTRICT 147  
HARVEY, ILLINOIS 60426  
TUESDAY, April 9, 2024  
7:00 PM**

**Vision Statement**

The vision of the West Harvey/Dixmoor Public School District #147 is to create a positive learning environment in which to educate all students. Each student will achieve at a higher level of academic performance as well as exhibit good personal character, while functioning effectively in the community and contributing to the broader society.

**Mission Statement**

The mission of West Harvey/Dixmoor Public School District #147 is to create a climate of excellence by empowering all students and stakeholders to attain their highest potential both academically and socially.

**AGENDA**

**I. CALL TO ORDER**

**II. APPROVAL OR MODIFICATIONS TO THE AGENDA (ACTION)**

**III. APPROVE MARCH REGULAR BOARD MEETING MINUTES**

**IV. ADJOURN TO CLOSED SESSION (ACTION)**

*The purpose as permitted by provisions of the Open Meetings Act, 5 ILCS 120/2 et seq, it is expected that the Board will recess to closed session to consider information regarding: (1)the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District; (2)collective negotiation matters of deliberation of salary schedules; (3)imminent or probable litigation; (4)evidence or testimony presented in a closed hearing; and (5) student disciplinary matters.*

**V. RETURN TO REGULAR MEETING (ACTION)**

**VI. CITIZEN INQUIRY (3 minutes - State name and address) (Policy 2:230 - Public Participation at School Board Meetings and Petitions to the Board); (Policy 8:10 - Connection with the Community); (Policy 8:30 - Visitors to and Conduct on School Property)**

**VII. APPROVE MARCH PAYABLES IN THE AMOUNT OF \$1,214,234.51**

**VIII. APPROVE MARCH PAYROLL IN THE AMOUNT OF \$1,165,625.10**

**IX. BOARD COMMITTEE REPORTS**

**X. SUPERINTENDENT'S REPORT**

**XI. DEPARTMENT REPORTS (INFO)**

**XII. ACTION ITEMS**

1. Approve Bradford Systems to provide and install band instrument storage at Rosa Parks Middle School.
2. Approve Cabinet Wholesale Supply Inc. to furnish cabinetry for the teachers' lounges at Lincoln, King, and Rosa Parks Schools.
3. Approve ITR Systems to provide new entry and access control systems on various doors at Lincoln, King, and Rosa Parks Schools.
4. Approve to ratify AHS staffing services agreement for health care professionals to service students and Lincoln, King, and Rosa Parks Schools.
5. Approve Thornton Township Trustees of Schools quarterly payment for services as required per statute for West Harvey-Dixmoor School District 147.
6. Approve Thornton Township Trustees of Schools deficit payment for FY23 for required treasurer services as required per statute for West Harvey-Dixmoor School District 147.
7. Approve Dominican University to establish and operate a Field Education Program for Graduate students to provide practical and clinical experiences at Lincoln, King, and Rosa Parks Schools.
8. Approve Delta-T Group agreement to provide independent professionals in Human Services, Behavioral Healthcare, and Nursing at Lincoln, King, and Rosa Parks Schools.
9. Approve to ratify Aleck Plumbing to provide and install a single sink in the girls restroom at Martin Luther King Elementary school.
10. Approve to ratify Midway Contracting Group, LLC to provide asbestos abatement services at Rosa Parks Middle School.
11. Approve to ratify Advantage Office Interiors, LLC to provide conference chairs at the West Harvey-Dixmoor School District 147 office.
12. Approve Otis Elevator Company to provide elevator renovations per bid specifications at Martin Luther King and Rosa Parks Elementary Schools.
13. Approve Woodspring Suites to provide temporary residence for I Dream America teacher for Rosa Parks Middle School.
14. Approve Woodspring Suites to provide temporary residence for I Dream America teacher at Lincoln Elementary School.
15. Approve AT&T Master Agreement to provide services for West Harvey-Dixmoor School District 147.
16. Approve AT&T to provide special construction charges associated with 2 GBPS internet services at Lincoln Elementary School.
17. Approve AT&T to provide dedicated internet and bandwidth services for West Harvey-Dixmoor School District 147.
18. Approve AT&T to provide ethernet services for West Harvey-Dixmoor School District 147.
19. Approve AT&T to provide switched ethernet Network on Demand services for West Harvey-Dixmoor School District 147.
20. Approve Teacher Created Materials to provide Professional Development for EL Staff at Lincoln, King, and Rosa Parks Schools.
21. Approve Teacher Created Materials to provide ESL curriculum materials for students at Lincoln, King, and Rosa Parks Schools.
22. Approve Quill to provide school supplies for Rosa Parks Middle School.
23. Approve 95 Percent Group to provide professional development for summer school program at Lincoln Elementary School.
24. Approve Real Realty INC. to lease apartments for I Dream America teachers at Lincoln and Rosa Parks Schools.
25. Approve Dyopath Senior Engineer Business Hours to be used for programming the PowerSchool Enrollment Express software to be used at Lincoln, King, and Rosa Parks Schools.
26. Approve PowerSchool Enrollment express license and subscription for students in West Harvey-Dixmoor School District 147.
27. Approve School Smart to provide laminator for use at King Elementary School.

28. Approve Bluum USA, Inc. to provide carrying cases for one hundred and sixty-two iPads used by students at Lincoln Elementary School.
29. Approve 95 Percent Group to provide curriculum for summer school program at Lincoln Elementary School.
30. Approve Genuine Partnership to Success to provide a parent workshop at Lincoln Elementary School.
31. Approve Smalltown Carnival to provide equipment and activities for Field Day at Lincoln Elementary School.
32. Approve Dino Jump to provide game equipment for Field Day at Lincoln Elementary School.

**XIII. APPROVE PERSONNEL REPORT TO INCLUDE EMPLOYMENT, RESIGNATION, RETIREMENT, AND LEAVE OF ABSENCE OF ADMINISTRATIVE, CERTIFIED, AND NON-CERTIFIED STAFF (ACTION)**

*(Policy 5:30 Hiring Process and Criteria; Policy 5:210 Resignations and Retirements; Policy 5:180 Temporary Illness or Temporary Incapacity)*

1. Approve Security Guard Consultant Contract for Breanna Lawson, Parks; effective April 13, 2024, through May 31, 2024.
2. Approve Security Guard Consultant Contract for Jerimiah Bryant, Parks; effective April 13, 2024, through May 31, 2024.
3. Approve employment for Ana Marie Salem-Varquez iDreamAmerica for ELA Teacher, Parks; effective March 30, 2024.
4. Approve employment for Sheila Gaces, iDreamAmerica, Pre-Kindergarten Teacher, Lincoln, effective March 30, 2024.
5. Approve tuition reimbursement for Araceli Salgado, ELL/ESL Coordinator, District; effective March 18, 2024.
6. Approve employment for Sheryl Geronga iDreamAmerica, Kindergarten Teacher, Parks; effective March 30, 2024.
7. Approve the resignation of Angelica Vergara, Bilingual Paraprofessional, Parks; effective March 29, 2024.
8. Approve the resignation of Lynn Turner, 5th Grade Math Teacher, Parks; effective March 29, 2024.
9. Approve the resignation of Kiera Roberts, 6th Grade ELA Cadre Teacher, Parks; effective April 9, 2024.
10. Approve the resignation of Brenda Harris, District-Wide Speech Pathologist, District; effective April 12, 2024.
11. Approve Internship Stipend for Keancia Brown, Paraprofessional, Parks; effective April 1, 2024.
12. Approve Internship Stipend for Jessica Moore, District-Wide Parent Coordinator, District; effective April 1, 2024.
13. Approve Internship Stipend for Shantelle Terrell, Pre-K Parent Coordinator, Lincoln; effective April 1, 2024.
14. Approve retirement for Valerie Abernathy, Food Service Cook, Parks; effective May 31, 2024.
15. Approve retirement for Jean Coleman, Paraprofessional, King; effective June 5, 2024.
16. Approve retirement for Linda Nelson, Paraprofessional, King; effective June 5, 2024.
17. Approve employment for Brandon McNair as Day-to-Day Substitute; effective April 8, 2024.
18. Approve employment for Rafiat Mustapha, Special Education Teacher, King; effective July 22, 2024.
19. Approve employment for Michael Allen, Social Studies Teacher, Parks;

- effective July 22, 2024.
20. Approve the release of Martin Medrano, Technology Director, District; effective June 30, 2024.
  21. Approve the release of Toni Tate, District-Wide Cadre Teacher, Parks; effective May 31, 2024.
  22. Approve the release of Rachel Armour, District-Wide 6th Grade ELA Cadre Teacher, Parks; effective May 31, 2024.
  23. Approve the release of Tasia Cohen, Registered Nurse, Lincoln; effective May 31, 2024.
  24. Approve the release of Kimberly Harris, LRC Cadre Teacher, Parks; effective May 31, 2024.
  25. Approve the release of Antonio Mendoza, District-Wide 5-8 Resource Cadre Teacher, Parks; effective May 31, 2024.
  26. Approve the release of Stacey Spencer, District-Wide Cadre Teacher, Lincoln; effective May 31, 2024.
  27. Approve the release of Raymond McCoy, District-Wide Cadre Teacher, King; effective May 31, 2024.
  28. Approve the release of Hoda Atlam, ELL Cadre Teacher, Parks; effective May 31, 2024.
  29. Approve the release of Kenneth Moody, District-Wide 8th Grade Cadre Teacher, Parks; effective May 31, 2024.
  30. Approve administrative contract for Camille Robinson, Assistant Superintendent; effective July 1, 2024, through June 30, 2025.
  31. Approve administrative contract for Sarah Midlock, Lincoln Principal; effective July 1, 2024, through June 30, 2025.
  32. Approve administrative contract for Ayana Hartzol, King Principal; effective July 1, 2024, through June 30, 2025.
  33. Approve administrative contract for Jacqanai Gipson, Parks Principal; effective July 1, 2024, through June 30, 2025.
  34. Approve administrative contract for Mario Booker, Parks Assistant Principal; effective July 1, 2024, through June 30, 2025.
  35. Approve administrative contract for Christine Bradley, King Assistant Principal; effective July 1, 2024, through June 30, 2025.
  36. Approve administrative contract for Lashae Lee, Parks Dean of Students; effective July 1, 2024, through June 30, 2025.
  37. Approve administrative contract for Iliana El-Khaliani Director of Special Education, District; effective July 1, 2024, through June 30, 2025.
  38. Approve administrative contract for Cicely Calhoun, Director of Human Resources, District; effective July 1, 2024, through June 30, 2025.
  39. Approve administrative contract for Eric Lee, Director of Building and Grounds, District; effective July 1, 2024, through June 30, 2025.
  40. Approve administrative contract for Araceli Salgado, ESL/ELL Coordinator, District; effective July 1, 2024, through June 30, 2025.
  41. Approve administrative contract for Alexis Trevino, Literacy Coach, District; effective July 1, 2024, through June 30, 2025.
  42. Approve administrative contract for Misty Kucharek Math Coach, District; effective July 1, 2024, through June 30, 2025.
  43. Approve administrative contract for Morgan Fallen, Director Birth-3; effective August 1, 2024, through June 30, 2025.
  44. Approve administrative contract for Tawana Douglas, Director of Food Service; effective July 1, 2024, through June 30, 2025.
  45. Approve administrative contract for R. J. Neal, Director of Family and Community Engagement; effective August 1, 2024, through June 30, 2025.

46. Approve security guard consultant contract for Justin Fulgram; effective August 1, 2024, through June 3, 2025.
47. Approve security guard consultant contract for Samuel Young; effective August 1, 2024, through June 3, 2025.
48. Approve security guard consultant contract for Anthony Raya; effective August 1, 2024, through June 3, 2025.
49. Approve the reassignment of Shantelle Terrell from Pre-K Parent Coordinator to Paraprofessional, Lincoln; effective August 15, 2024.
50. Approve the reassignment of Jessica Moore from District-Wide Parent Coordinator to District-Wide Cadre, Lincoln; effective August 15, 2024.
51. Approve the reassignment of Keancia Brown from Paraprofessional to Kindergarten Cadre, Lincoln; effective August 15, 2024.
52. Approve the reassignment of Shayanna Savage from 6th Grade Science Cadre Teacher to Day-to-Day Substitute, Parks; effective July 22, 2024.
53. Approve the reassignment of Shani Poston from District-Wide Cadre Teacher to Day-to-Day Substitute, Parks; effective July 22, 2024.
54. Approve the reassignment of Rhonda Arrington from Kindergarten Cadre Teacher to Day-to-Day Substitute, Lincoln; effective July 22, 2024.
55. Approve the renewal of Angela Cross Pre-K Cadre Teacher, Lincoln; effective July 22, 2024, through June 3, 2025.
56. Approve the renewal of Hattie Allen, Pre-K Cadre Teacher, Lincoln; effective July 22, 2024, through June 3, 2025.
57. Approve the renewal of Iliangela Calvetti, Kindergarten Cadre Teacher, Lincoln; effective July 22, 2024, through June 3, 2025.
58. Approve the renewal of Daisy Marquez, 3rd Grade Cadre Teacher, King; effective July 22, 2024, through June 3, 2025.
59. Approve the renewal of Ahriel Fuller, P.E. Cadre Teacher, Lincoln/ King; effective July 22, 2024, through June 3, 2025.
60. Approve the renewal of Angela Cross, Pre-K Cadre Teacher, Lincoln; effective July 22, 2024, through June 3, 2025.
61. Approve the renewal of Hattie Allen, Pre-K Cadre Teacher, Lincoln; effective July 22, 2024, through June 3, 2025.
62. Approve the renewal of Iliangela Calvetti, Kindergarten Cadre Teacher, King; effective July 22, 2024, June 3, 2024.
63. Approve the renewal of Cortez Atkins, District-Wide Cadre Teacher, King; effective July 22, 2024, through June 3, 2025.
64. Approve the renewal of Audrey Bragg, District-Wide Cadre Teacher, King; effective July 22, 2024, through June 3, 2025.
65. Approve the renewal of Natalie Mack, 5th Grade Cadre Social Studies Teacher, Parks; effective July 22, 2024, through June 3, 2025.
66. Approve the renewal of Alex Crivellone, 6th Grade Cadre Social Studies Teacher, Parks; effective July 22, 2024, through June 3, 2025.
67. Approve the renewal of Taryn Millender, 7th Grade ELA Cadre Teacher, Parks; effective July 22, 2024, through June 3, 2025.
68. Approve the renewal of Iradunkunda Emmanuel, P.E. Cadre Teacher, Parks; effective July 22, 2024, through June 3, 2025.
69. Approve the renewal of Kiya Cox-Bey, P.E. Cadre Teacher, Parks; effective July 22, 2024, through June 3, 2025.
70. Approve the renewal of Rashod Whitaker, District-Wide Health Cadre Teacher, Parks; effective July 22, 2024, through June 3, 2025.
71. Approve the renewal of Carmella Davis-White, 5-6 Special Education Cadre Teacher,

Parks; effective July 22, 2024, through June 3, 2025.

72. Approve the renewal of LaTavia Austin, District-Wide Cadre Teacher, Parks; effective July 22, 2024, through June 3, 2025.
73. Approve the renewal of Karla Sudduth, 7th Grade Math Cadre Teacher, Parks; effective July 22, 2024, through June 3, 2025.
74. Approve the renewal of Voniqua Warren, 5th Grade Science Cadre Teacher, Parks; effective July 22, 2024, through June 3, 2025

#### **XIV. UNFINISHED BUSINESS**

#### **XV. NEW BUSINESS**

1. Accept Stress and Trauma Treatment Center, Inc. grant for the School Board Mental Health Project to be utilized at Lincoln, King, and Rosa Parks Schools.
2. Accept donation for Rosa Parks eighth grade graduation field trip from National Catastrophe Solutions INC..
3. Approve West Harvey-Dixmoor School District 147 calendar for 2024-2025 school year.
4. Approve eighth grade Field Trip Request to Great America on May 5, 2024 for students at Rosa Parks Elementary School.

#### **XVI. CONFERENCE REQUEST APPROVALS (ACTION)**

1. Approve Araceli Salgado, EL Coordinator, to attend Summit for Bilingual Parents Conference in Oak Brook on May 4, 2024.
2. Approve Illiana El-Khailani, Director of Specialized Services, to attend Summit for Bilingual Parents Conference in Oak Brook on May 4, 2024.
3. Approve Alexis Trevino, Literacy Coach, to attend ISBE Career Connections Conference at the Tinley Park Convention Center on June 18th, 2024.
4. Approve Araceli Suarez-Salgado, Bilingual Coordinator, to attend ISBE Career Connections Conference at the Tinley Park Convention Center on June 18, 2024.
5. Approve Misty Kucharek, Math Coach, to attend the ISBE Career Connections Conference at the Tinley Park Convention Center on June 18, 2024.
6. Approve Misty Kucharek, Math Coach, to attend the Instructional Technology Summit at the Hoover-Schrum Memorial School District 157 on May 3, 2024.
7. Approve Camille Robinson to attend the Aspiring Superintendents Institute at Marriott Center on April 21-23, 2024.
8. Approve Araceli Salgado, Bilingual Coordinator, to attend the Regional EL Administrator Spring Training in Maywood IL, on April 22, 2024.
9. Approve Alexis Trevino, Literacy Coach, to attend the Instructional Technology Summit at Hoover-Schrum Memorial school on May 3, 2024.
10. Approve Christine Bodzianowski, Pre-K Teacher, to attend the Mood Disorders conference in Naperville, IL on May 7, 2024.
11. Approve Misty Kucharek, Math Coach, to attend Professional Development at South Cook ISC on April 29, 2024.

#### **XVII. FYI (INFO)**

#### **XVIII. FOIA REQUESTS (INFO)**

#### **XIX. ADJOURNMENT**