

**REGULAR MEETING OF THE BOARD OF EDUCATION SCHOOL DISTRICT 147  
HARVEY, ILLINOIS 60426  
MONDAY, January 13, 2025  
7:00 PM**

**Vision Statement**

The vision of the West Harvey/Dixmoor Public School District #147 is to create a positive learning environment in which to educate all students. Each student will achieve at a higher level of academic performance as well as exhibit good personal character, while functioning effectively in the community and contributing to the broader society.

**Mission Statement**

The mission of West Harvey/Dixmoor Public School District #147 is to create a climate of excellence by empowering all students and stakeholders to attain their highest potential both academically and socially.

**AGENDA**

**I. CALL TO ORDER**

**II. APPROVAL OR MODIFICATIONS TO THE AGENDA (ACTION)**

**III. APPROVE DECEMBER FINANCE AND REGULAR MEETING MINUTES**

**IV. ADJOURN TO CLOSED SESSION (ACTION)**

*The purpose as permitted by provisions of the Open Meetings Act, 5 ILCS 120/2 et seq, it is expected that the Board will recess to closed session to consider information regarding: (1)the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District; (2)collective negotiation matters of deliberation of salary schedules; (3)imminent or probable litigation; (4)evidence or testimony presented in a closed hearing; and (5) student disciplinary matters.*

**V. RETURN TO REGULAR MEETING (ACTION)**

**VI. CITIZEN INQUIRY (5 minutes - State name and address) (Policy 2:230 - Public Participation at School Board Meetings and Petitions to the Board); (Policy 8:10 - Connection with the Community); (Policy 8:30 - Visitors to and Conduct on School Property)**

**VII. APPROVE DECEMBER PAYABLES IN THE AMOUNT OF \$927,676.48**

**VIII. APPROVE DECEMBER PAYROLL IN THE AMOUNT OF \$922,140.47**

**IX. BOARD COMMITTEE REPORTS**

1. Policy Committee
  - Policy to be modified under New Business

**X. SUPERINTENDENT'S REPORT**

**XI. DEPARTMENT REPORTS (INFO)**

**XII. ACTION ITEMS**

1. Approve WebstaurantStore to provide reach in refrigerator/freezer for Martin Luther King Elementary School.
2. Approve Dyopath/Cyber Centaurs to provide IT Triage at all District 147 locations.
3. Approve to ratify WebstaurantStore to provide kitchen equipment for Martin Luther King Elementary School.
4. Approve to ratify ITR Systems to provide and install cabling and relocate and mount call switch buttons at Martin Luther King Elementary School.
5. Approve TruGreen to provide lawn care services for Martin Luther King, Rosa Parks and Lincoln Schools.
6. Approve to ratify the renewal amendment of the Master Electric Energy Sales Agreement with Energie Resources, LLC. for the procurement of electricity beginning 1/1/2025 and ending 12/31/2026 at all District 147 locations.
7. Approve to ratify Thornton Trustee of Schools to provide quarterly service invoice for West Harvey-Dixmoor School District 147.
8. Approve to ratify Positive Promotions to provide novelty items for staff appreciation at Rosa Parks Middle School.
9. Approve to ratify National School Boards Association registration fee for NATCON on April 4, 2025 - April 6, 2025.
10. Approve to ratify Sassy Treats and More to provide and set up event decor for staff appreciation at Rosa Parks Elementary School.
11. Approve Dyopath to provide cybersecurity coverage for 36 months for all District 147 locations.
12. Approve Semoore Industries, LLC., to redig and add additional fencing at Martin Luther King Elementary School.
13. Approve Chicago Fire Detection Systems, LLC., to provide 24-hour fire alarm monitoring services through Emergency 24 at Rosa Parks, Martin Luther King and Lincoln Schools.
14. Approve School Health Corporation to provide physical education equipment at Martin Luther King Elementary School.
15. Accept CAPIT Pilot Agreement to grant two class licenses at Lincoln Elementary School.
16. Approve Kansas State University Affiliation Agreement with West Harvey-Dixmoor School District 147.
17. Approve amendment to the Golden Apple Accelerator Agreement with West Harvey-Dixmoor School District 147 dated July 1, 2024.
18. Approve Lakeshore Learning Materials to provide pre-kindergarten supplies for Lincoln Early Learning Center.

**XIII. APPROVE PERSONNEL REPORT TO INCLUDE EMPLOYMENT, RESIGNATION, RETIREMENT, AND LEAVE OF ABSENCE OF ADMINISTRATIVE, CERTIFIED, AND NON-CERTIFIED STAFF (ACTION)**

*(Policy 5:30 Hiring Process and Criteria; Policy 5:210 Resignations and Retirements; Policy 5:180 Temporary Illness or Temporary Incapacity)*

1. Ratify the employment of Richard Smallings, District-Wide Cadre, District; effective January 7, 2025.
2. Ratify the employment of Antoniette Beal, Day-to-Day Substitute, District; effective January 7, 2025.
3. Ratify the employment of Jaylen Peck, Custodian, Rosa L. Parks Middle School; effective December 9, 2024.
4. Ratify the employment of Autumn Crowder, One-on-One Paraprofessional, Martin Luther King Elementary School; effective December 16, 2024.

5. Approve the employment of Isedora Shield, Pre-K Cadre Teacher, Lincoln Early Learning Center; effective January 13, 2025.
6. Approve the employment of Natasha Swift, District-wide Cadre Teacher, Martin Luther King Elementary School; effective January 13, 2025.
7. Approve Ana Varquez to be the Assistant Volleyball Coach instead of the 7th Grade Volleyball Coach, Rosa L. Parks Middle School; effective SY24/25.
8. Approve Voniqua Warren, 5th Grade Science, for Choir Coach, Rosa L. Parks Middle School; effective SY24/25.
9. Approve Maria Sanchez, Parent/Student Interpreter, for Drama Coach, Rosa L. Parks Middle School; effective SY24/25.
10. Approve Araceli Salgado ESL/ELL Bilingual Coordinator for Tuition Reimbursement, District; effective SY24/25.
11. Approve the transfer of Margarite Pearson from 3rd Grade Teacher at Martin Luther King Elementary to 7th Grade ELA Teacher at Rosa L Parks Middle School; effective January 6, 2025.
12. Approve the transfer of Anthony Hinchey from 5th Grade Social Science Teacher at Rosa L. Parks Middle School to District-Wide Substitute Teacher at Rosa L Parks Middle School; effective January 7, 2025.
13. Approve the termination of Shayanna Savage, Day-to-Day Substitute, District; effective December 11, 2024.
14. Approve the Intermittent FMLA of Floyd Coleman, Custodian, Martin Luther King Elementary School; effective January 14, 2025 to April 8, 2025.

**XIV. UNFINISHED BUSINESS**

**XV. NEW BUSINESS (ACTION)**

1. Approve Policy 4:60 AP-5 Operational Services Administrative Procedure - Federal and State Award Procurement Procedures to replace Policy 4:60AP-4 Operational Services Administrative Procedure - Federal and State Award Procurement Procedures adopted on July 9, 2024.
2. Award the bid for the replacement of interior classroom doors to the lowest bidder, National Catastrophe, Inc.
3. Approve Teachers in Development Program for West Harvey-Dixmoor School District 147.
  - Allow existing selected CADRE teachers in partnership with Kansas State University and other schools.
  - Allow existing selected paraprofessionals in partnership with South Suburban College and other schools.

**XVI. CONFERENCE REQUEST APPROVALS (ACTION)**

**XVII. FYI**

**XVIII. FOIA REQUESTS (INFO)**

1. Request from Steep Steel Government for copies of all active leases/licenses or management contracts for cell towers, rooftop antennas, or other wireless installations on property owned or managed by West Harvey-Dixmoor School District 147 along with 24 months of associated payment histories.

**XIX. ADJOURNMENT**