

**REGULAR MEETING OF THE BOARD OF EDUCATION MINUTES OF
BOARD OF EDUCATION
WEST HARVEY-DIXMOOR SCHOOL DISTRICT 147
MONDAY, OCTOBER 7, 2024**

The Board of Education of West Harvey-Dixmoor School District 147, Cook County, Illinois, was called to order by Board President Michael Smith, on MONDAY, October 7, 2024 at 7:01 P.M.

I. ROLL CALL - Present

Board Members: Micheal Smith
Mable Chapman
Hazel Bowman
Pamela Cudjo
Bonnie Rateree
Kenneth Henderson (8:16PM)
Absent: Terry Young

Administration: Dr. Creg Williams, Interim Superintendent
Dr. Jerry Jordan, Interim Superintendent
Mrs. Cynthia Edwards-Jackson, CSBO

APPROVAL OR MODIFICATIONS TO THE AGENDA

MOTION

Member Chapman moved to approve the agenda as presented; Member Bowman seconded the motion. ROLL CALL: AYE, 5 - Mable Chapman, Hazel Bowman, Pamela Cudjo, Bonnie Rateree, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, Terry Young. The motion carried 5-0.

APPROVAL OF MINUTES

MOTION

Member Cudjo moved to approve the minutes as presented. Member Bowman seconded the motion. ROLL CALL: AYE, 5 - Pamela Cudjo, Hazel Bowman, Mable Chapman, Bonnie Rateree, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, Terry Young. The motion carried 5-0.

ADJOURN TO CLOSED SESSION (ACTION) Member Smith asked for a motion to go into closed session for *the purpose as permitted by provisions of the Open Meetings Act, 5 ILCS 120/2 et seq, it is expected that the Board will recess to closed session to consider information regarding: (1)the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District; (2)collective negotiation matters of deliberation of salary schedules; (3)imminent or probable litigation; (4)evidence or testimony presented in a closed hearing; and (5) student disciplinary matters.*

MOTION

Member Chapman moved to go into closed session; Member Cudjo seconded the motion. ROLL CALL: AYE, 5 - Mable Chapman, Pamela Cudjo, Bonnie Rateree, Hazel Bowman, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, Terry Young. The motion carried 5-0. (7:04 PM)

RETURN TO REGULAR MEETING

MOTION

Member Cudjo moved to return to open session; Member Bowman seconded the motion. ROLL CALL: AYE, 5 - Pamela Cudjo, Hazel Bowman, Mable Chapman, Bonnie Rateree, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, Terry Young. The motion carried 5-0. (8:00 PM)

CITIZEN INQUIRY

1. Teacher at Rosa Parks explained the reason for submitting a letter of resignation, then rescinding it to the Board.

NEW BUSINESS

1. Accept Illinois Grant Accountability and Transparency State Award from the Department of Commerce and Economic Opportunity (DCEO).

MOTION

Member Chapman moved to accept the grant award as presented. Member Cudjo seconded the motion. ROLL CALL: AYE, 5 - Mable Chapman, Pamela Cudjo, Bonnie Rateree, Hazel Bowman, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, Terry Young. The motion carried 5-0.

2. Approve request for Double Good Popcorn Fundraiser to be held in October at Rosa Parks Middle School.

MOTION

Member Cudjo moved to approve the request as presented. Member Rateree seconded the motion. ROLL CALL: AYE, 5 - Pamela Cudjo, Bonnie Rateree, Mable Chapman, Hazel Bowman, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, Terry Young. The motion carried 5-0.

3. Approve an appointee for the Board vacancy.

MOTION

Member Chapman moved to modify the item to read "Approve the appointment of Kenneth Henderson for the Board vacancy from October 7, 2024 - April 1, 2024". Member Cudjo seconded the motion. ROLL CALL: AYE, 4 - Mable Chapman, Pamela Cudjo, Hazel Bowman, Michael Smith; NAY, 0; ABSTAIN, 1; ABSENT, Terry Young. The motion carried 4-0.

DISCUSSION

Member Rateree explained her reasoning for abstaining from the vote. Member Cudjo stated her reasoning for voting in the former Board member.

SWEARING IN OF NEW BOARD MEMBER

Member Kenneth Henderson officially sworn in by Member Chapman, Board Secretary. Member Henderson took his seat on the Board.

APPROVE SEPTEMBER PAYABLES IN THE AMOUNT OF \$3,283,096.58.

MOTION

Member Chapman moved to approve the September payables; Member Cudjo seconded the motion. ROLL CALL: AYE, 6 - Mable Chapman, Pamela Cudjo, Hazel Bowman, Bonnie Rateree, Kenneth Henderson, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, Terry Young. The motion carried 6-0.

APPROVE SEPTEMBER PAYROLL IN THE AMOUNT OF \$861483.39.

MOTION

Member Henderson moved to approve the September payroll; Member Bowman seconded the motion. ROLL CALL: AYE, 6 - Kenneth Henderson, Hazel Bowman, Pamela Cudjo, Mable Chapman, Bonnie Rateree, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, Terry Young. The motion carried 6-0.

BOARD COMMITTEE REPORTS

1. Member Chapman referred to the adoption of PRESSPlus Policy Issue 115 under Unfinished Business of the agenda.

2. Member Cudjo announced that the next Finance Committee meeting will be held next month.

SUPERINTENDENT'S REPORTS

Dr. Jordan announced that Dr. Williams, Ms. Robinson and he have begun classroom visits at all schools and will continue meetings with school administration to discuss observations. Dr. Williams invited the Board to also visit classrooms at the schools to view how schools are progressing toward the instructional goals set. Updates on the progress toward these instructional goals will be assessed every ten weeks.

DEPARTMENT REPORTS

1. Mrs. Cynthia Edwards-Jackson, CSBO, reviewed the executive summary budget with the Board.
2. Ms. Cecily Calhoun, Human Resources Director, introduced two new employees to the Board.
3. Ms. Camille Robinson, Assistant Superintendent, introduced Ms. Regina Johnson, Parent Coordinator, to present the new District 147 Family Education Center designed to provide resources for families.
4. Dr. Williams attended his first meeting as one of nine new members on the Board of Trustees at the Thornton Township Treasurer's Office.

ACTION ITEMS (Consent Agenda)

1. Approve Knox Company to install commercial KnoxBoxes (key boxes) at the District Office, Lincoln, Martin Luther King and Rosa Parks Schools.
2. Approve Level Data to provide State Data Validation Suite software for use at the District office.
3. Approve to ratify G-Force Chicago North to layout and stripe one walkway, provide and install four speed bumps at Rosa Parks Elementary School.
4. Approve to ratify G-Force Chicago North to layout and stripe one walkway, provide and install four speed bumps at Lincoln Elementary School.
5. Approve to ratify G-Force Chicago North to layout and stripe one walkway, layout and stripe one soccer field and paint track area at Martin Luther King Elementary School.
6. Approve to ratify B.I.W. Property Maintenance & Construction, LLC to provide installation of forty-one new bulletin boards and twenty-three new dry erase boards at Martin Luther King and Lincoln Schools.
7. Approve Inter-Pacific, Inc to provide and install additional surveillance cameras at Martin Luther King Elementary School.

8. Approve Inter-Pacific, Inc to provide and install cameras at Martin Luther King, Rosa Parks, and Lincoln Schools.
9. Approve Edutek Solutions, LLC to provide One to One Plus annual software subscription for use at the District Office.
10. Approve to ratify Pearson to provide testing kits for speech students at Lincoln, Martin Luther King, and Rosa Parks Schools.
11. Approve The Larson Company to remove and install eighty new recessed lockers at Martin Luther King Elementary School.
12. Approve Pearson to provide assessment protocol documents for use by identified students within District 147.
13. Approve Writing by Design to provide licenses for online writing curriculum at Lincoln, Martin Luther King, and Rosa Parks Schools.
14. Approve Memorandum of Understanding with Youth Guidance to implement Becoming a Man Program (BAM) for the period of July 1, 2024 - June 30, 2025 at Rosa Parks Middle School.
15. Approve Staples to provide middle school science supplies for Rosa Parks Middle School.
16. Approve Home Science Tools to provide middle school science supplies for Rosa Parks Middle School.
17. Approve Flinn Scientific to provide for middle school science supplies for Rosa Parks Middle School.
18. Approve hand2mind to provide fifth grade science kits for Rosa Parks Middle School.
19. Approve IXL Learning to provide professional development training for teachers at Martin Luther King and Rosa Parks Schools.
20. Approve BSN Sports to provide middle school sports supplies for Rosa Parks Middle School.
21. Approve hand2mind to provide math manipulatives for Lincoln, Martin Luther King, and Rosa Parks Schools.
22. Approve Sweetwater to provide elementary music equipment for Martin Luther King Elementary School.
23. Approve Loving Guidance LLC to provide preschool social emotional professional development training for support staff at Lincoln, Martin Luther King and Rosa Parks Schools.
24. Approve BlueStreak Education, Inc. to provide additional math licenses for students at Rosa Parks Middle School.
25. Approve CDW-G to provide headphones for students at Martin Luther King Elementary School.
26. Approve PowerSchool Group LLC to renew annual subscription license for use at the District Office, Lincoln, Martin Luther King, and Rosa Parks Schools.
27. Approve ConnectEd Consulting Services LLC to provide E-Rate consulting services for School District 147.
28. Approve McGraw Hill LLC to provide 5th grade Social Science consumables for Rosa Parks Middle School.
29. Approve Academic Mastery Academy to provide alternative education services for student J.K. effective September 16, 2024 and ending May 30, 2025.

30. Approve Memorandum of Understanding with University of Illinois Supplemental Nutrition Assistance Program-Education (SNAP-Ed) to provide parenting curriculum and classes for District 147 parents.
31. Approve Amergis Healthcare Staffing, Inc., to provide teachers and support staff to fill various vacancies at Lincoln, Martin Luther King and Rosa Parks Schools.

MOTION

Member Cudjo moved to approve action items 1-31; Member Bowman seconded the motion. ROLL CALL: AYE, 6 - Pamela Cudjo, Hazel Bowman, Mable Chapman, Bonnie Rateree, Kenneth Henderson, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, Terry Young. The motion carried 6-0.

APPROVE PERSONNEL REPORT TO INCLUDE EMPLOYMENT, RESIGNATION, RETIREMENT, AND LEAVE OF ABSENCE OF ADMINISTRATIVE, CERTIFIED, CLASSIFIED, AND NON-UNION STAFF (Consent Agenda)

1. Approve the employment of Angela Stanton, Kindergarten Teacher, Lincoln Early Learning Center; effective September 30, 2024.
2. Approve the employment of Terron Washington, Day-to-Day Substitute, District-Wide; effective September 25, 2024.
3. Approve the employment of Michelle Johnson, Interim Administrator/Dean of Students, Rosa L. Parks Middle School; effective October 7, 2024.
4. Approved revised Interim Contract for Dr. Creg E Williams, Interim Superintendent; effective October 7, 2024, through June 30, 2025.
5. Approved revised Interim Contract for Dr. Jerry Jordan, Interim Superintendent; effective October 7, 2024, through June 30, 2025.
6. Approve the employment of Natasha Swift, Day-to-Day Substitute, District-Wide; effective September 25, 2024.
7. Approve the employment of Evelyn Salgado, Bilingual Paraprofessional, Rosa L. Parks Middle School; effective October 7, 2024.
8. Approve the employment of Krysslicya Evangelista, Cadre Resource Teacher, Martin Luther King Elementary School; effective October 1, 2024.
9. Approve the resignation of Donita Coney, Special Education Paraprofessional, Martin Luther King Elementary School; effective September 9, 2024.
10. Approve the resignation of Rosmery Preciado, Bilingual Cadre Teacher, Martin Luther King Elementary School; effective September 12, 2024.
11. Approve the resignation of Llona Lewis, Special Education Teacher, Rosa L. Parks Middle School; effective October 3, 2024.
12. Approve Matthew Kearns for Amine Club, Rosa L. Parks Middle School, effective 24/25 school year.
13. Approve Keancia Brown for Young Entrepreneurs Academy Club (YEA!) (Boys and Girls), Rosa L. Parks Middle School, effective 24/25 school year.

14. Approve LaTavia Austin for Empowering Her Mentoring Club, Rosa L. Parks Middle School, effective 24/25 school year.
15. Approve Robin Ware for Gate Fee Collector, Rosa L. Parks Middle School, effective 24/25 school year.
16. Approve Octavia Williams for Score Board Keeper, Rosa L. Parks Middle School, effective 24/25 school year.
17. Approve Taryn Millender for ELA Tutoring Sponsor, Rosa L. Parks Middle School, effective 24/25 school year.
18. Approve student teaching for Jessica Moore, Lincoln Early Learning Center, effective 24/25 school year.
19. Approve intermittent FMLA for Bridget Griffin, Lincoln Early Learning Center, effective 24/25 school year.
20. Approve tuition reimbursement for Morgan Fallen, Director of Birth to 3 Program, District; effective October 1, 2024.

MOTION

Member Chapman moved to approve the action items 1-20 with the removal of item 4, item 5, and item 11; Member Henderson seconded the motion. ROLL CALL: AYE, 6 - Mable Chapman, Kenneth Henderson, Pamela Cudjo, Hazel Bowman, Bonnie Rateree, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, Terry Young. The motion carried 6-0.

UNFINISHED BUSINESS

1. Adopt PressPlus Policy Issue 115.

MOTION

Member Cudjo moved to adopt PressPlus Policy Issue 115 as presented. Member Bowman seconded the motion. ROLL CALL: AYE, 6 - Pamela Cudjo, Hazel Bowman, Mable Chapman, Bonnie Rateree, Kenneth Henderson, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, Terry Young. The motion carried 6-0.

DISCUSSION

Secretary Chapman explained to the Board that PressPlus Policy Issue 115 included state mandated updates and a meeting with the Board will be held to discuss District specific policies.

CONFERENCE REQUEST APPROVALS

1. Approve Aracelei Suarez-Salgado, EL/Bilingual Coordinator, to attend Bilingual Program Directors Meeting on September 19, 2024 in Rosemont, IL.
2. Approve Eric Pinedo, Teacher, to attend Illinois Association for Health, Physical Education, Recreation, and Dance (IAHPERD) Convention on December 5, 2024 in Tinley Park, IL.

3. Approve Mayra Valdez, Parent Educator, to attend Starnet Play Facilitation Training on October 15-16, 2024 in Alsip, IL.
4. Approve Morgan Fallen, Birth-to-Three Program Director, to attend Starnet Play Facilitation Training on October 15-16, 2024 in Alsip, IL.
5. Approve Morgan Fallen, Birth-to-Three Program Director, to attend Parents As Teachers Supervisor Training on October 7, 2024 in Wheaton, IL.
6. Approve Alexis Trevino, Literacy Coach, to attend South Cook Area Wide Institute Day on October 11, 2024 in Harvey, IL.
7. Approve Cynthia Edwards-Jackson, Director of Finance, to attend seminary on school finance on November 22, 2024 at the Swissotel in Chicago, IL.

MOTION

Member Chapman moved to approve the conference request items 1-7; Member Smith seconded the motion. ROLL CALL: AYE, 6 - Mable Chapman, Michael Smith, Bonnie Rateree, Hazel Bowman, Pamela Cudjo, Kenneth Henderson; NAY, 0; ABSTAIN, 0; ABSENT, Terry Young, Ronnie Lee. The motion carried 6-0.

FOIA REQUESTS

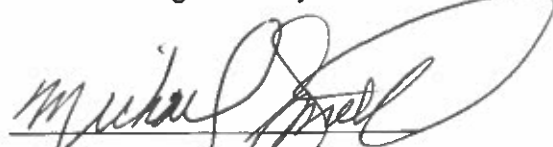
Ms. Camille Robinson, Assistant Superintendent, stated that one FOIA Request came in requesting information regarding our copier vender.

ADJOURNMENT

MOTION

There being no further business to come before the Board in open session, Member Chapman moved to adjourn the regular board meeting of West Harvey-Dixmoor District 147; Member Bowman seconded the motion. ROLL CALL: AYE, 6 - Mable Chapman, Hazel Bowman, Bonnie Rateree, Pamela Cudjo, Kenneth Henderson, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, Terry Young. The motion carried 6-0.

The meeting was adjourned at 8:38 PM.


Michael Smith, President


Mable Chapman, Secretary