

**REGULAR MEETING OF THE BOARD OF EDUCATION SCHOOL DISTRICT 147  
HARVEY, ILLINOIS 60426  
MONDAY, SEPTEMBER 11, 2023  
7:00 PM**

**Vision Statement**

The vision of the West Harvey/Dixmoor Public School District #147 is to create a positive learning environment in which to educate all students. Each student will achieve at a higher level of academic performance as well as exhibit good personal character, while functioning effectively in the community and contributing to the broader society.

**Mission Statement**

The mission of West Harvey/Dixmoor Public School District #147 is to create a climate of excellence by empowering all students and stakeholders to attain their highest potential both academically and socially.

**AGENDA**

- I. **CALL TO ORDER/ROLL CALL/APPROVAL OF REMOTE ATTENDANCE**
- II. **APPROVAL OR MODIFICATIONS TO THE AGENDA (ACTION)**
- III. **ADJOURN TO CLOSED SESSION (ACTION)**  
*The purpose as permitted by provisions of the Open Meetings Act, 5 ILCS 120/2 et seq, it is expected that the Board will recess to closed session to consider information regarding: (1)the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District; (2)collective negotiation matters of deliberation of salary schedules; (3)imminent or probable litigation; (4)evidence or testimony presented in a closed hearing; and (5) student disciplinary matters.*
- IV. **RETURN TO REGULAR MEETING (ACTION)**
- V. **CITIZEN INQUIRY (3 minutes - State name and address) (Policy 2:230 - Public Participation at School Board Meetings and Petitions to the Board); (Policy 8:10 - Connection with the Community); (Policy 8:30 - Visitors to and Conduct on School Property)**
- VI. **APPROVE AUGUST REGULAR BOARD MEETING MINUTES**
- VII. **APPROVE AUGUST PAYABLES IN THE AMOUNT OF \$2,418,028.40.**
- VIII. **APPROVE AUGUST PAYROLL IN THE AMOUNT OF \$440,581.04**
- IX. **SUPERINTENDENT'S REPORT**
- X. **DEPARTMENT REPORTS (INFO)**
  - A. Business Office Report
- XI. **ACTION ITEMS**

1. Ratify Dunlap Construction to replace roofing under doorway and install plywood and paint doors and vertical beams at Kich School.
2. Ratify National Catastrophe to do the renovation/remodel in the nurse's office at Parks School.
3. Ratify Kingston Tile Company to furnish and install tile after asbestos removal on the 2nd floor at Parks School.
4. Ratify National Catastrophe to install air conditioner units in 10 classrooms at King School.
5. Ratify Dunlap Construction to replace 4 downspouts, tuckpoint area and replace gutters at Washington School.
6. Approve Northside Construction to remove and replace fire doors at Parks School.
7. Approve Thermo Systems to provide indoor air handling units, unit ventilators, rooftop unit and heat pump system at King Elementary.
8. Approve Thermo Systems to provide rooftop unit, air handling units and heat pump systems at Parks Middle School.
9. Approve to ratify Dunlap Construction to repair and paint iron beams at District Office.
10. Approve to ratify Comcast Business to provide internet services for all District locations.
11. Approve Carroll Seating to provide bleachers for the gym at King School.
12. Approve to ratify California Flooring to repair floors after asbestos removal on 2nd floor at Parks School.
13. Approve to ratify DSD Enterprises to replace damaged concrete sidewalk at King School.
14. Approve to ratify Kingston Construction for demolition of concrete in 9 classrooms at Lincoln Early Learning Center.
15. Approve to ratify Kinston Construction for demolition of science cabinets at Parks School.
16. Approve to ratify Kinston Construction to move and relocate 10 classrooms in preparation for asbestos abatement at Parks School.
17. Approve to ratify Kingston Construction to move and relocate 4 classrooms in preparation for tile installation at King School.
18. Approve to ratify Kingston Construction for demolition of classroom wall partition at King School.
19. Approve to ratify Stem Scopes to provide science curriculum for 5th to 8th grade at Parks School.
20. Approve to ratify Hooked on Phonics school wide license for Lincoln Early Learning Center.
21. Approve to ratify Writing by Design to provide writing curriculum for grades K-5th at all District Schools.
22. Approve Houghton Mifflin Harcourt to provide reading curriculum for 6th to 8th grades at Parks School.
23. Approve Quaver Ed to provide music curriculum for K-8th grades at all District Schools.
24. Approve Agape Therapies & Educational Services Corporation to provide speech therapy services for all District Schools.
25. Approve Elevate Dreamers to provide curriculum project management systems, learning & teaching guides and leadership session professional development.
26. Approve Sight and Sound for Kids to perform hearing and vision screening for students in all District Schools.
27. Approve ProCare Client Services Agreement to provide Nurse services and Special Education Instruction for one-to-one student at ECHO School.

28. Approve Comprehensive Neurocognitive Assessments for Independent Evaluation Services for Special Education students.
29. Approve TruGreen Commercial to provide tree & shrub fertilizer at Lincoln Early Learning Center.
30. Approve Sylan Learning to provide Ace-It Reading Program for 1st through 8th grade students within the District.
31. Ratify BIW Property Management to provide basic maintenance and ceiling tile replacement at Parks Middle School.
32. Approve Level Data to provide state data validation suite to be used in conjunction with Powerschool at all District Schools.
33. Approve Second Amendment to T-Mobile Renewal Agreement.
34. Approve Parents as Teachers Curriculum renewal for Birth to Three Program at Lincoln Early Learning Center.

**XII. APPROVE PERSONNEL REPORT TO INCLUDE EMPLOYMENT, RESIGNATION, RETIREMENT, AND LEAVE OF ABSENCE OF ADMINISTRATIVE, CERTIFIED, CLASSIFIED, AND NON-UNION STAFF (ACTION)**

*(Policy 5:30 Hiring Process and Criteria; Policy 5:210 Resignations and Retirements; Policy 5:180 Temporary Illness or Temporary Incapacity)*

1. Approve employment for Carmen Angulo-Vengas, Administrative Assistant at Lincoln Early Learning Center; effective August 21, 2023.
2. Approve employment for Fern Tate, Social Worker at Parks Middle School; effective August 14, 2023.
3. Approve employment for Terri Hoskins, CADRE at King Elementary; effective August 21, 2023.
4. Approve employment for Cyra Cross, Paraprofessional at Lincoln Early Learning Center; effective August 14, 2023.
5. Approve employment for Alex Crivellone, CADRE at Parks Middle School; effective August 21, 2023.
6. Approve employment for Voniqua Warren, CADRE at Parks Middle School; effective August 14, 2023.
7. Approve employment for Shantell Terrell, Pre-K Parent Coordinator at Lincoln Early Learning Center; effective August 14, 2023.
8. Approve employment for Shayanna Savage, CADRE at Parks Middle School; effective August 14, 2023.
9. Approve employment for Carolyn Dunn, Teacher at King Elementary; effective August 21, 2023.
10. Approve employment for Bridget Griffin, Teacher at Lincoln Early Learning Center; effective August 14, 2023.
11. Approve employment for Kiya Cox-Bey, CADRE at Parks Middle School; effective August 14, 2023.
12. Approve employment for Antonio Mendoza, CADRE at Parks Middle School; effective August 21, 2023.
13. Approve employment for Daisy Marquez, CADRE at Lincoln Early Learning Center; effective August 21, 2023.
14. Approve employment for Karla Sudduth, CADRE at Parks Middle School; effective August 21, 2023.
15. Approve employment for Keancia Brown, Paraprofessional at Parks Middle School; effective August 28, 2023.
16. Approve employment for Regeaner Hughes, CADRE at Parks Middle School;

effective August 21, 2023.

17. Approve Joyce Garrett for Athletic Director; effective August 28, 2023.
18. Approve employment for Brianna Peeples, CADRE at Parks Middle School; effective August 21, 2023.
19. Approve employment for Ahriel Fuller, CADRE at King Elementary; effective August 21, 2023.
20. Approve employment for Kiera Roberts, CADRE at Parks Middle School; effective August 21, 2023.
21. Approve employment for Stacey Spencer, Bilingual Paraprofessional at Lincon Early Learning Center; effective September 11, 2023.
22. Approve employment for Annelle Espinoza, Bilingual Paraprofessional at Lincoln Early Learning Center; effective August 28, 2023.
23. Approve employment for Lashae Lee, Dean of Students at Parks Middle School; effective September 9, 2023.
24. Approve Demetrui Bradshaw for Assistant Boys Basketball Coach for 7th and 8th grade at Parks Middle School; effective August 28, 2023.
25. Approve Emmanuel Iradukunda for Head Boys Basketball Coach for 7th and 8th grade at Parks Middle School; effective August 28, 2023.
26. Approve Sparkle Thompson for Head Girls Basketball Coach for 7th and 8th grade at Parks Middle School; effective August 28, 2023.
27. Approve Karla Sudduth for Assistant Girls Basketball Coach for 7th and 8th grade at Parks Middle School; effective August 28, 2023.
28. Approve Brian Barrera for Boys Soccer Coach for 7th through 8th grade at Parks Middle School; effective August 28, 2023.
29. Approve Susana Zavala for Girls Soccer Coach for 7th and 8th grade at Parks Middle School; effective August 28, 2023.
30. Approve Allison Mascolino for Assistant Girls Soccer Coach for 7th and 8th grade at Parks Middle School; effective August 28, 2023.
31. Approve Rashod Whitaker for Assistant Boys Track Coach for 7th and 8th at Parks Middle School; effective August 28, 2023.
32. Approve Matthew Kearns for Boys Track Coach for 7th and 8th grade at Parks Middle School; effective August 28, 2023.
33. Approve Kiya Bey-Cox for Girls Track Coach for 7th and 8th at Parks Middle School; effective August 28, 2023.
34. Approve Kiera Roberts for Assistant Girls Track Coach for 7th and 8th grade at Parks Middle School; effective August 28, 2023.
35. Approve Sparkle Thompson for Assistant Girls Cheerleading Coach for 7th and 8th grade at Parks Middle School; effective August 28, 2023.
36. Approve Kimberly Harris for Head Girls Cheerleading Coach for 7th and 8th grade at Parks Middle School; effective August 28, 2023.
37. Approve the resignation of Robert Hardaway, CADRE at Parks Middle School; effective August 14, 2023.
38. Approve Shayana Savage for Head Volleyball Coach for 7th and 8th grade at Parks Middle School; effective August 28, 2023.
39. Approve Karla Sudduth for Assistant Volleyball Coach for 7th and 8th grade at Parks Middle School; effective August 28, 2023.
40. Approve FMLA Extension for Emika Canty, Assistant Principal until October 2, 2023.
41. Approve the position change for Leon Smith from Security to Custodian at Parks Middle School; effective August 14, 2023.
42. Approve the position change for Christine Bodzaianwski from CADRE to Pre-K

Teacher at Lincoln Early Learning Center; effective September 5, 2023.

**XIII. OLD BUSINESS**

**XIV. NEW BUSINESS**

1. Approve Memorandum of Understanding with AFSCME Council 31 with Local 93.
2. Approve building usage request for the gym at Kich for Most Worshipful Eagle Grand Lodge.

**XV. CONFERENCE REQUEST APPROVALS (ACTION)**

1. Approve request for Michael Smith, Hazel Bowman, Mable Chapman, Terry Young, Pamela Cudjo-Kelly, Ronnie Lee, Bonnie Rateree, Dr. Creg Williams and Camille Robinson to attend the annual NSBA conference from April 5-8, 2024; New Orleans, LA.
2. Approve request to attend Security Training for PERC Certification for Anthony Raya (August 28, 2023), Latasha Henderson (September 5, 2023) and Justin Fulgham (September 11, 2023); Chicago, IL.
3. Approve request for Camille Robinson to attend the Illinois Association of Title Directors Conference from September 1-19, 2023; Springfield, IL.
4. Approve request for Alexis Trevino to attend the Science of Reading Symposium Conference from October 10-11, 2023; Oakbrook, IL.
5. Approve request for Llona Lewis, Kayla Connett, Joyce Garrett to attend the ISC New Special Education Teacher Boot Camp on September 13, 2023; Chicago Heights, IL.
6. Approve request for Camille Robinson to attend the Bilingual Program Directors Meeting from September 6-28, 2023; Rosemont, IL.
7. Approve request for Tonya Love to attend ICEC Fall Convention from November 2-4, 2023; Naperville, IL.
8. Approve request for Gwendolyn Shade to attend the IDPH Hearing and Vision Training on September 13, 2023 and October 18, 2023; Bellwood, IL.

**XVI. FYI (INFO)**

**XVII. FOIA REQUESTS (INFO)**

**XVIII. ADJOURNMENT**