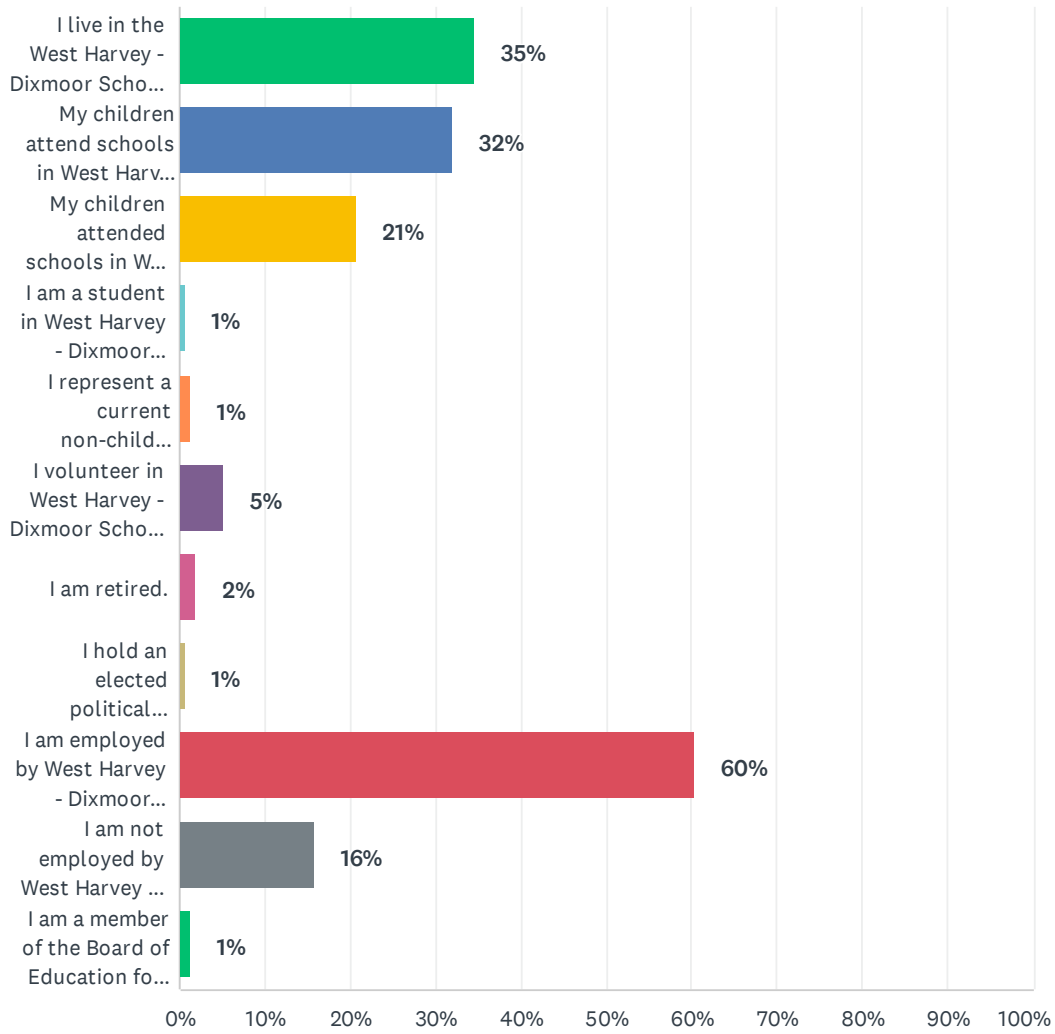


Q1 Please indicate all which apply to you:

Answered: 159 Skipped: 3

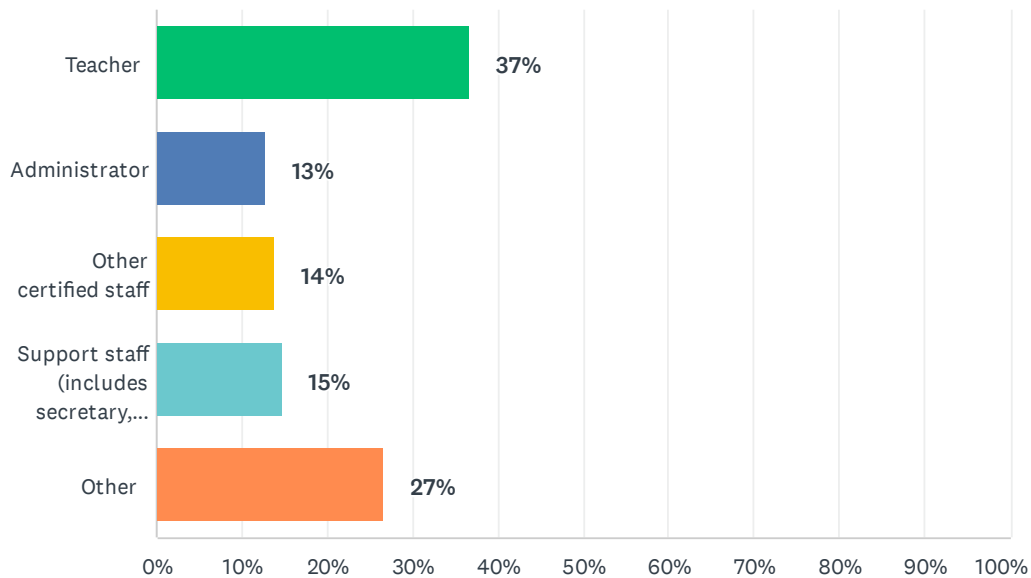


West Harvey-Dixmoor School District 147
Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
I live in the West Harvey - Dixmoor School District 147 attendance area.	35%	55
My children attend schools in West Harvey - Dixmoor School District 147 .	32%	51
My children attended schools in West Harvey - Dixmoor School District 147 .	21%	33
I am a student in West Harvey - Dixmoor School District 147.	1%	1
I represent a current non-child household.	1%	2
I volunteer in West Harvey - Dixmoor School District 147 .	5%	8
I am retired.	2%	3
I hold an elected political office.	1%	1
I am employed by West Harvey - Dixmoor School District 147 .	60%	96
I am not employed by West Harvey - Dixmoor School District 147 .	16%	25
I am a member of the Board of Education for West Harvey - Dixmoor School District 147 .	1%	2
Total Respondents: 159		

Q2 If you are employed by West Harvey - Dixmoor School District 147, please specify your position. If you are not employed by the District, please advance to the next question.

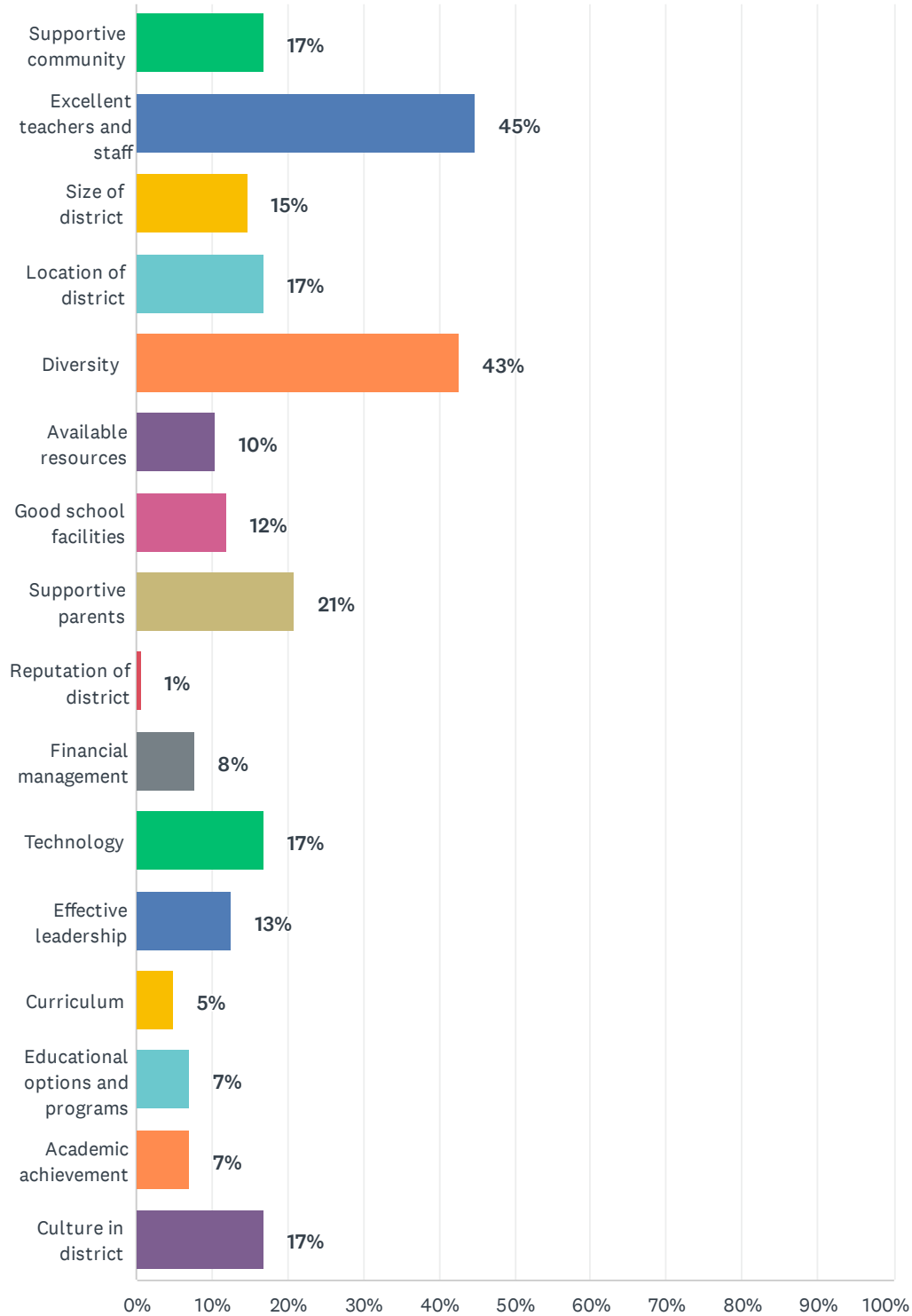
Answered: 109 Skipped: 53



ANSWER CHOICES	RESPONSES	
Teacher	37%	40
Administrator	13%	14
Other certified staff	14%	15
Support staff (includes secretary, instructional assistant, custodian, maintenance)	15%	16
Other	27%	29
Total Respondents: 109		

Q3 Select from the list below the three most significant strengths of the district.

Answered: 143 Skipped: 19

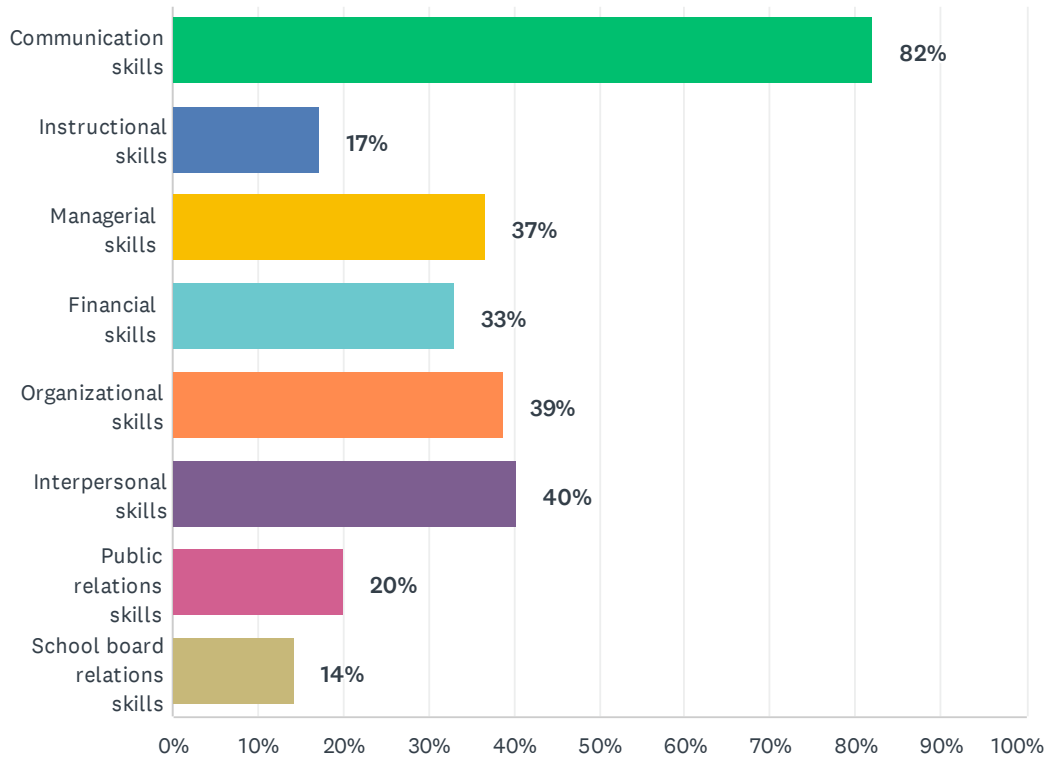


West Harvey-Dixmoor School District 147
Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Supportive community	17%	24
Excellent teachers and staff	45%	64
Size of district	15%	21
Location of district	17%	24
Diversity	43%	61
Available resources	10%	15
Good school facilities	12%	17
Supportive parents	21%	30
Reputation of district	1%	1
Financial management	8%	11
Technology	17%	24
Effective leadership	13%	18
Curriculum	5%	7
Educational options and programs	7%	10
Academic achievement	7%	10
Culture in district	17%	24
Total Respondents: 143		

Q4 Select from the list below the three most important leadership skills you would like to see in a superintendent.

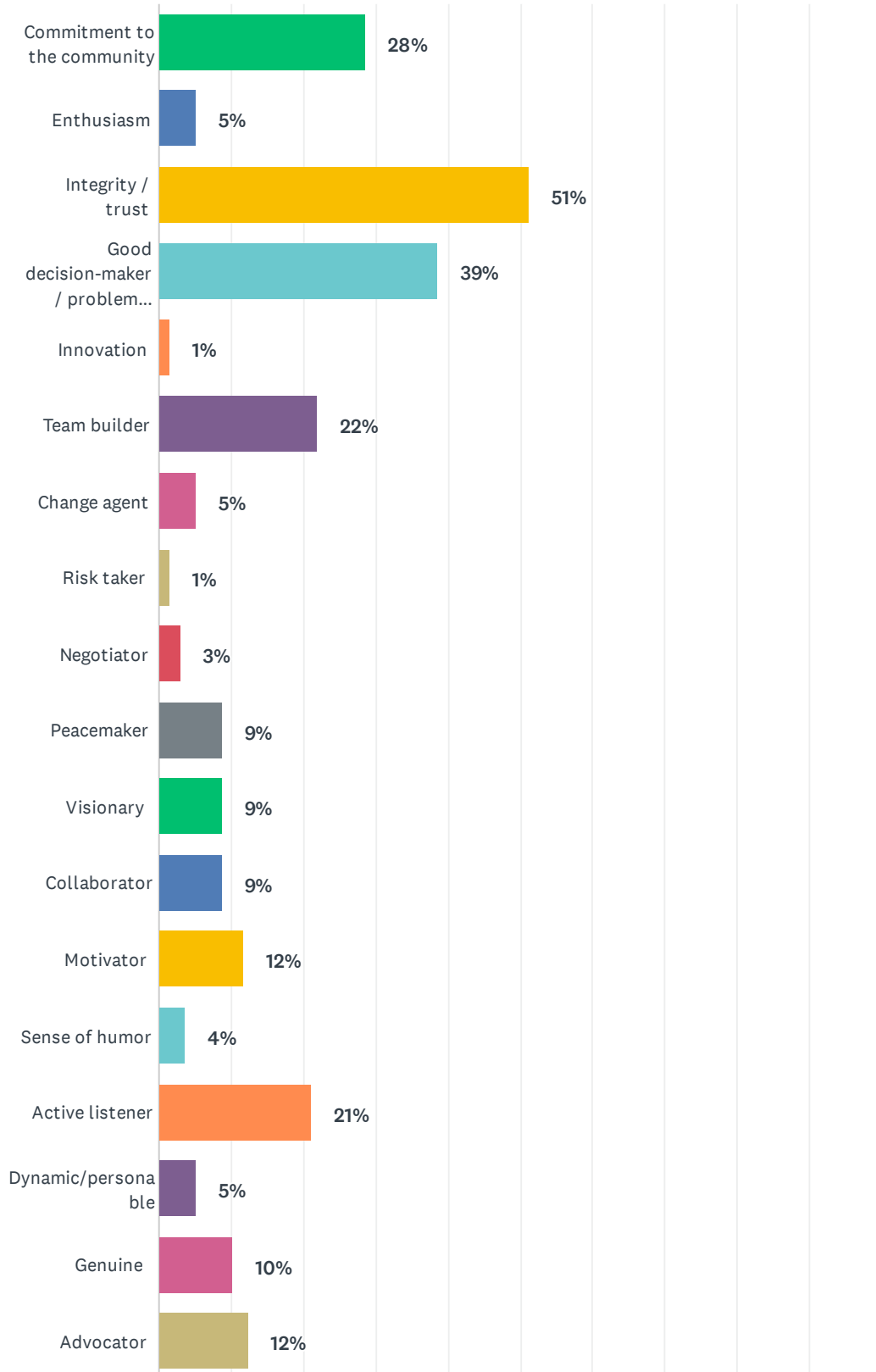
Answered: 139 Skipped: 23



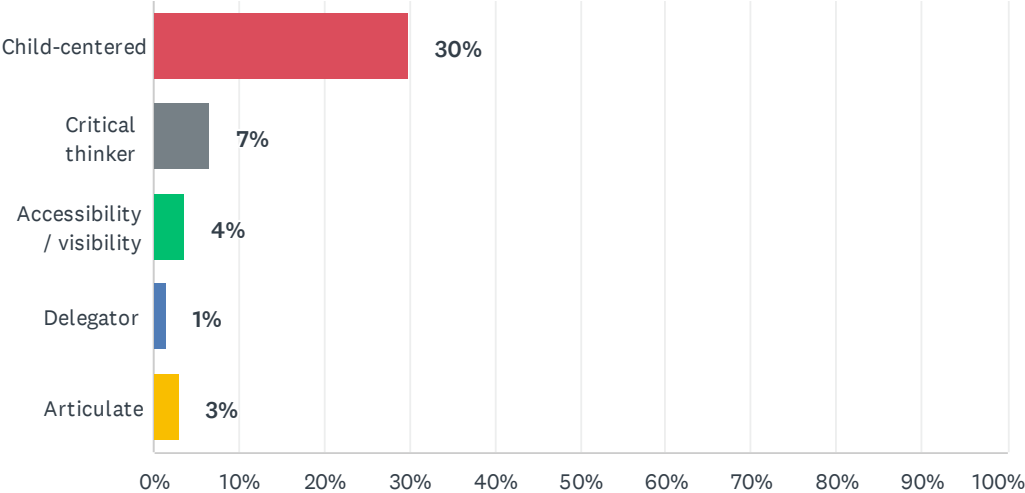
ANSWER CHOICES	RESPONSES	
Communication skills	82%	114
Instructional skills	17%	24
Managerial skills	37%	51
Financial skills	33%	46
Organizational skills	39%	54
Interpersonal skills	40%	56
Public relations skills	20%	28
School board relations skills	14%	20
Total Respondents: 139		

Q5 Select from the list below the three most important characteristics you would like a superintendent to exhibit.

Answered: 137 Skipped: 25



West Harvey-Dixmoor School District 147
Superintendent Search Survey

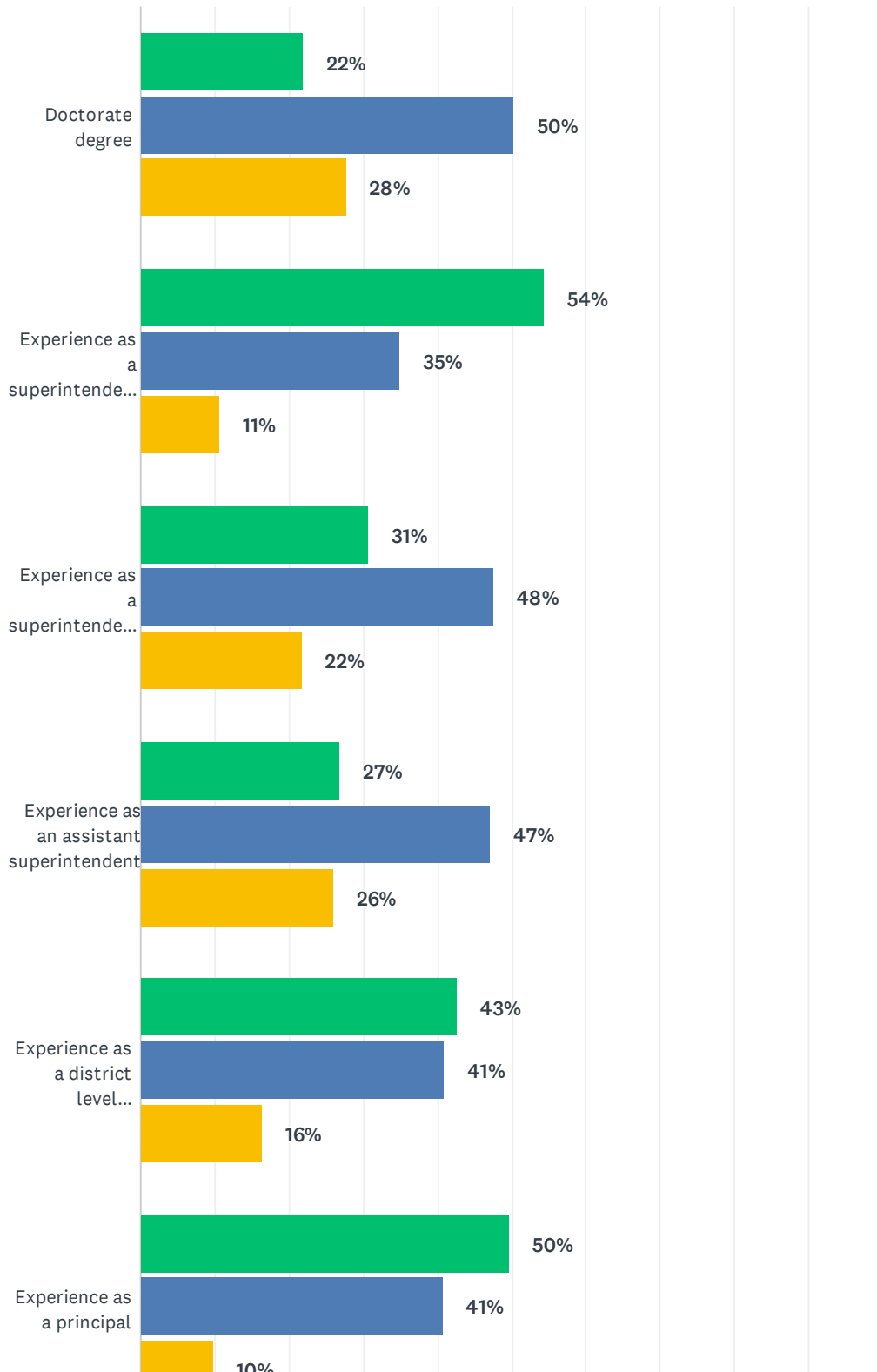


West Harvey-Dixmoor School District 147
Superintendent Search Survey

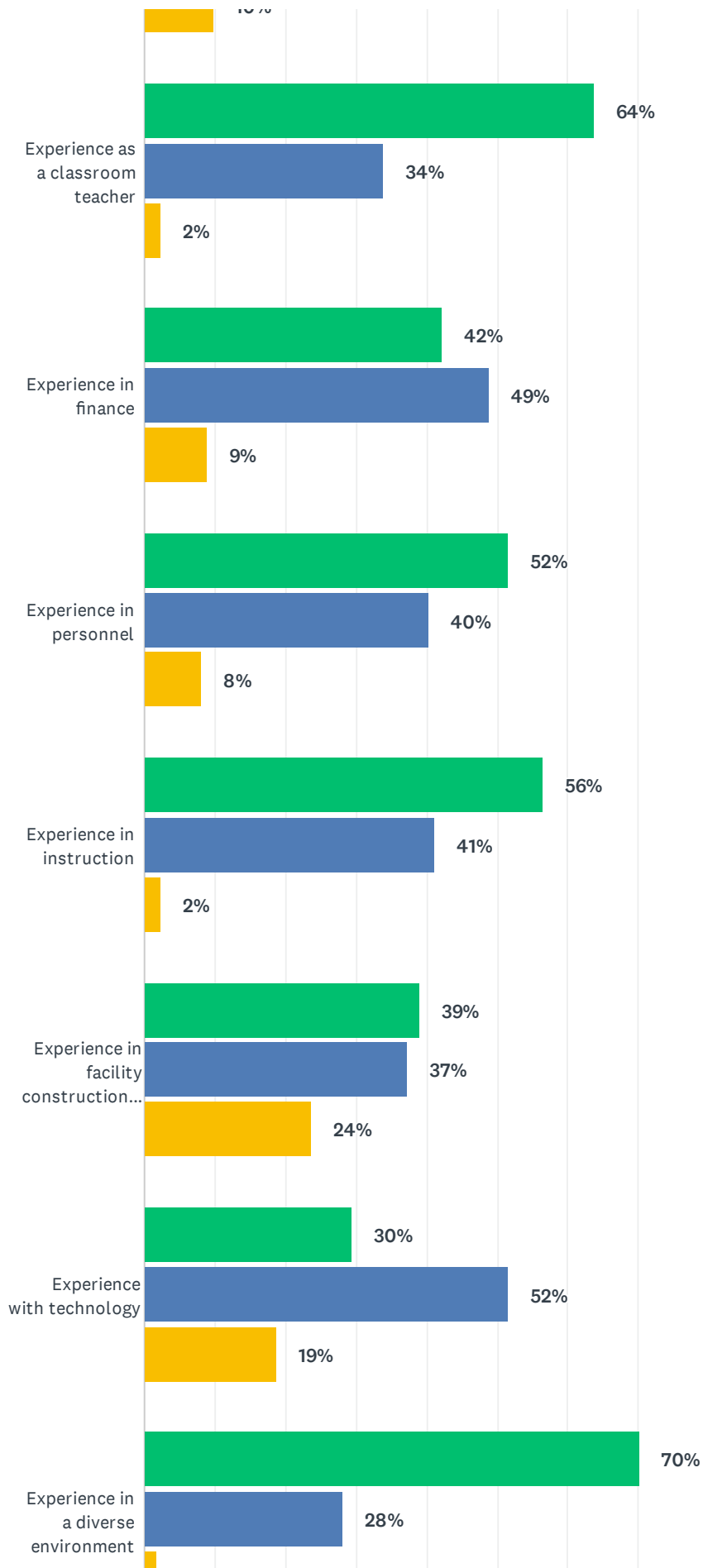
ANSWER CHOICES	RESPONSES	
Commitment to the community	28%	39
Enthusiasm	5%	7
Integrity / trust	51%	70
Good decision-maker / problem solver	39%	53
Innovation	1%	2
Team builder	22%	30
Change agent	5%	7
Risk taker	1%	2
Negotiator	3%	4
Peacemaker	9%	12
Visionary	9%	12
Collaborator	9%	12
Motivator	12%	16
Sense of humor	4%	5
Active listener	21%	29
Dynamic/personable	5%	7
Genuine	10%	14
Advocator	12%	17
Child-centered	30%	41
Critical thinker	7%	9
Accessibility / visibility	4%	5
Delegator	1%	2
Articulate	3%	4
Total Respondents: 137		

Q6 For each of the items below, indicate whether you believe the item is either extremely important, important, or less important in the new superintendent:

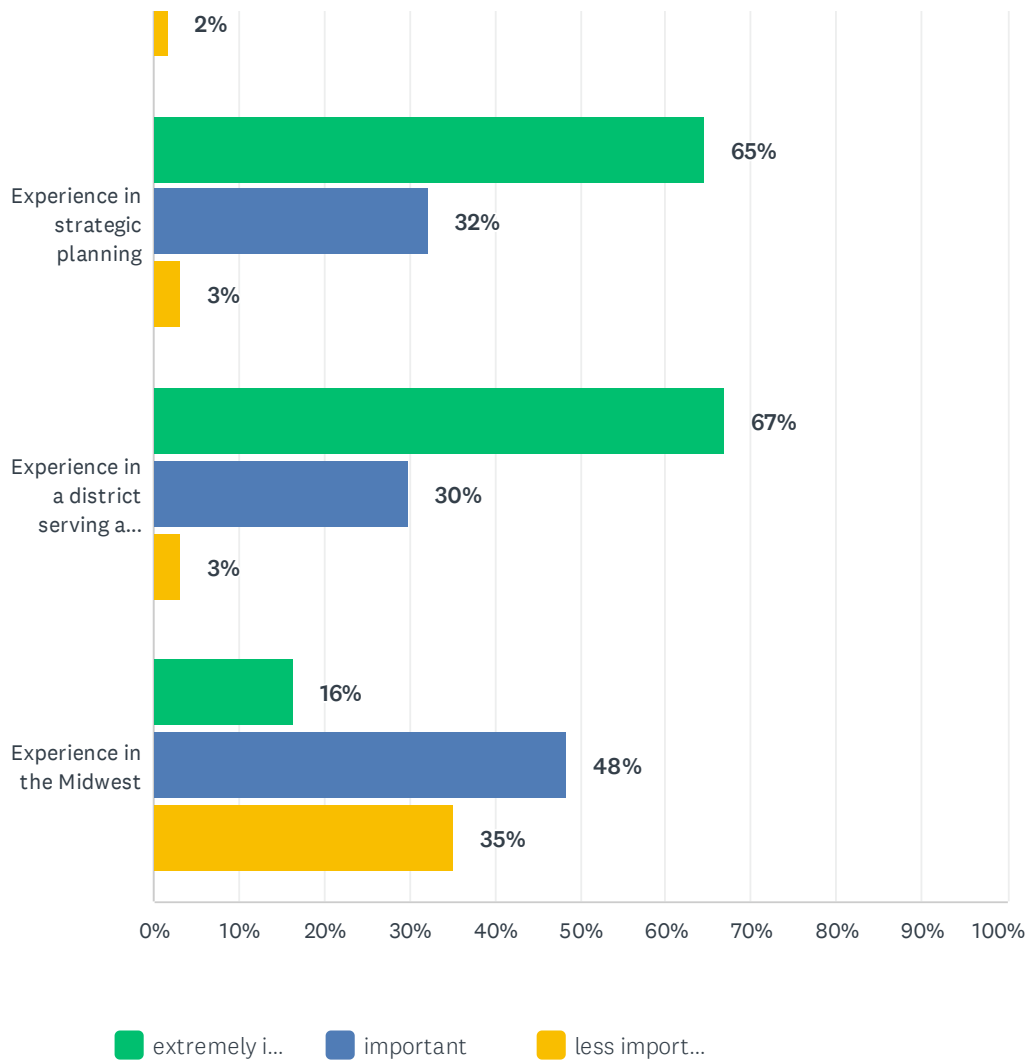
Answered: 124 Skipped: 38



West Harvey-Dixmoor School District 147
Superintendent Search Survey



West Harvey-Dixmoor School District 147
Superintendent Search Survey

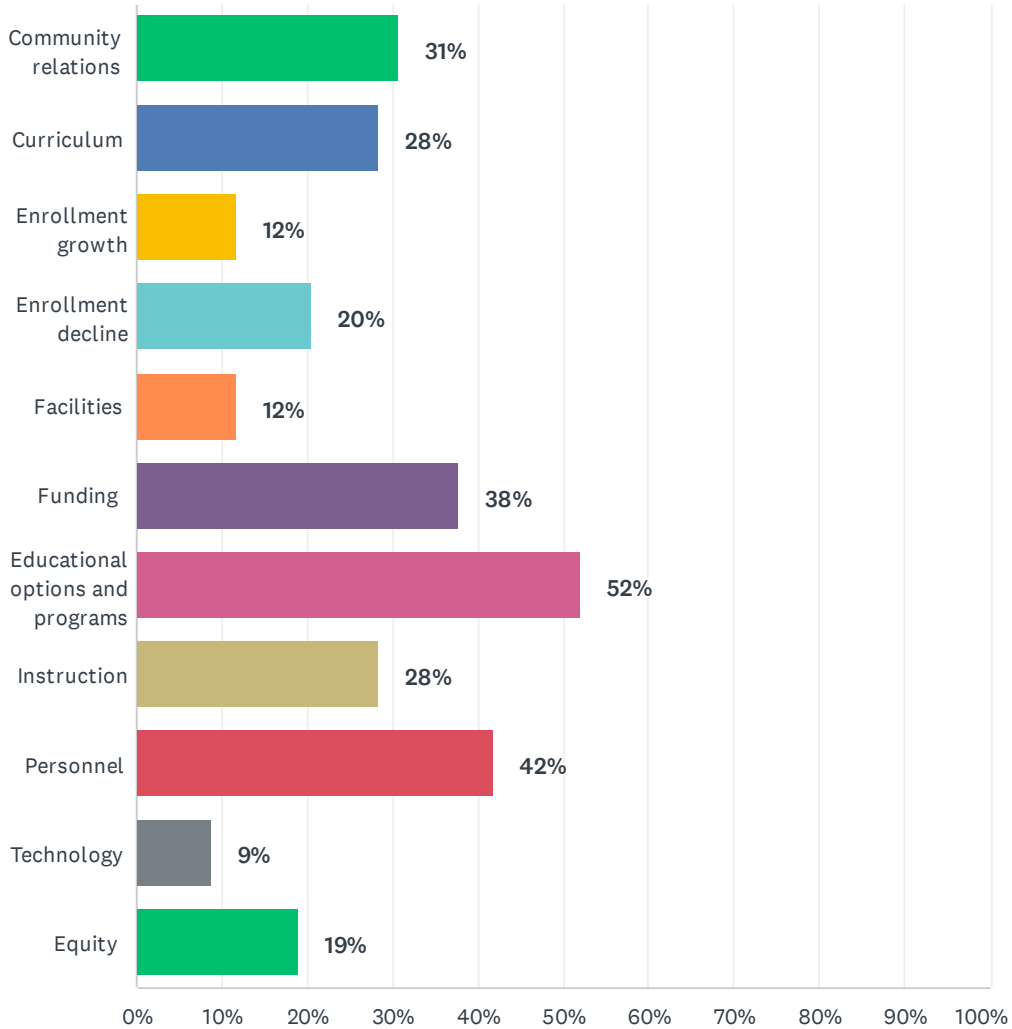


West Harvey-Dixmoor School District 147
Superintendent Search Survey

	EXTREMELY IMPORTANT	IMPORTANT	LESS IMPORTANT	TOTAL
Doctorate degree	22% 27	50% 62	28% 34	123
Experience as a superintendent with a proven record of success	54% 67	35% 43	11% 13	123
Experience as a superintendent in a district of similar size	31% 38	48% 59	22% 27	124
Experience as an assistant superintendent	27% 33	47% 58	26% 32	123
Experience as a district level administrator	43% 52	41% 50	16% 20	122
Experience as a principal	50% 61	41% 50	10% 12	123
Experience as a classroom teacher	64% 79	34% 42	2% 3	124
Experience in finance	42% 52	49% 60	9% 11	123
Experience in personnel	52% 64	40% 50	8% 10	124
Experience in instruction	56% 70	41% 51	2% 3	124
Experience in facility construction and management	39% 48	37% 46	24% 29	123
Experience with technology	30% 36	52% 63	19% 23	122
Experience in a diverse environment	70% 87	28% 35	2% 2	124
Experience in strategic planning	65% 80	32% 40	3% 4	124
Experience in a district serving a substantial percentage of low-income families	67% 83	30% 37	3% 4	124
Experience in the Midwest	16% 20	48% 59	35% 43	122

Q7 What do you consider to be the three most important issues or concerns facing the district in the next five years?

Answered: 127 Skipped: 35



West Harvey-Dixmoor School District 147
Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Community relations	31%	39
Curriculum	28%	36
Enrollment growth	12%	15
Enrollment decline	20%	26
Facilities	12%	15
Funding	38%	48
Educational options and programs	52%	66
Instruction	28%	36
Personnel	42%	53
Technology	9%	11
Equity	19%	24
Total Respondents: 127		